

Employers: An apprenticeship program provides a long-term solution to your workforce needs and talent gaps

Partner with Oakland County Michigan Works! to launch a U.S. Department of Labor Registered Apprenticeship program

## A WIN-WIN OPPORTUNITY FOR EVERYONE

Build a Registered Apprenticeship program to expand your skilled workforce and provide a comprehensive, workbased training opportunity.

Apprenticeships combine classroom study with paid, onthe-job training under the supervision of a journey-level craftsperson or trade professional as a mentor.

The length of apprenticeships vary, depending on the training requirements that you determine are necessary for apprentices to succeed.

Registered Apprenticeship programs may be eligible for federal and state grant support.

#### WHAT'S IN IT FOR YOUR COMPANY?

- Build a skilled, nationally recognized credentialed workforce
- Knowledge transfer to new generation of workers
- Increase employee productivity and collaboration
- Reduce turnover costs
- Lower recruitment investment
- Expand diversity, equity and inclusion
- Incentives may be available



OAKLAND COUNTY EXECUTIVE

# Follow Our Roadmap to Building A Registered Apprenticeship Program

Explore how an apprenticeship program creates skilled workers

Build core components and standards of your apprenticeship program Launch your apprenticeship program

EXPLORE (2 Months)

PARTNER (3 Months)

BUILD (3 Months) REGISTER (3 Months)

LAUNCH (2 Months)

Partner with key players in your region to develop a program

Register your program to join the DOL-Registered Apprenticeship network

## **FACTORS TO CONSIDER:**

- What are your career pathways?
- What skills are your current employees lacking?
- What training is already underway?
- · What steps are needed to fill any training gaps?
- What is entailed with registering an apprenticeship program?

#### **HOW TO GET STARTED?**

Contact Liz Rivard-Weston, Oakland County Apprenticeship Success Coordinator, at <a href="mailto:rivardwestone@oakgov.com">rivardwestone@oakgov.com</a> or visit: OaklandCountyMiWorks.com

A Proud Partner of the American Job Center Network

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. | Michigan Relay Center or 711

Funded by: David Coulter, Oakland County Executive, Oakland County Workforce Development Board, Michigan Department of Labor and Economic Opportunity

Committee of the Committee of the County of

# At Your Service

Phone and Virtual Appointments Only Open Mon-Fri, except for holidays

**Novi** (248) 926-1820 31186 Beck Road Novi MI 48377

Oak Park (248) 691-8437 22180 Parklawn Street Oak Park MI 48237

Pontiac (248) 276-1777 1850 North Perry Street Pontiac MI 48340

Southfield (248) 796-4580 21415 Civic Center Drive, Suite 116 Southfield MI 48076

**Troy** (248) 823-5101 550 Stephenson Highway, Suite 400 Troy MI 48083

Waterford (248) 617-3600 7500 Highland Road Waterford MI 48327