OAKLAND COUNTY SHERIFF'S OFFICE

2008 ANNUAL REPORT

Mission Statement

The Oakland County Sheriff's Office is dedicated to the safety and protection of the citizens and businesses within our boundaries. We are committed to the task of keeping our courts and correctional system secure and our service is built upon integrity, respect, vision, and leadership.

TABLE OF CONTENTS

OAKLAND COUNTY SHERIFF'S OFFICE
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Sheriff Bouchard's Opening Statement 4

Organizational Chart 5

Administrative Services Division 6

Records Unit 7

Correctional and Court Services 8

Corrective Services Division 9

Corrections Program Services 9

Satellite and Court Services Division 12

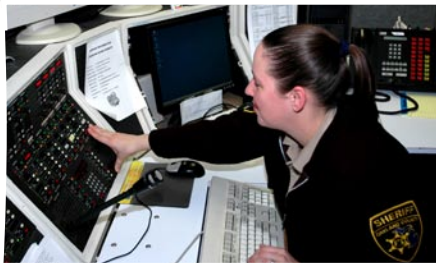
Law Enforcement Services 14

Patrol Services Division 15

Investigative and Forensic Services Division 22

Emergency Preparedness, Training, and Communications Division 26

Community Services 30



MESSAGE

January, 2009
Dear Citizens and Local Leaders:

A recurring theme here at the Oakland County Sheriff's Office over the past few years has been "doing more with less." While we are challenged by decreased revenues and budget cuts, we continually strive to uphold our core mission; the efficient and secure operations of the Oakland County jail and our court system, and providing critical law enforcement services to the over 1.2 million residents of Oakland County. In addition to providing comprehensive law enforcement services - ranging from a Forensic Science Laboratory to a Fugitive Apprehension Team to a Jail and Corrections System housing over 2,000 inmates to an Aviation Unit and more - the Oakland County Sheriff's Office is the sole provider of patrol and law enforcement services for over 275,000 of those residents through law enforcement contracts in 15 different communities.

I am proud to announce that the Oakland County Sheriff's Office, in addition to providing excellent law enforcement services to its citizens, in 2008, was honored with five national awards for its dedication to fiscal and community responsibility. The prestigious U.S. Secretary of Defense Freedom Award and the Michigan ESGR (Employer Support of the Guard and Reserve) Pro Patria Award were both presented to us for our steadfast support of our employees who serve in the military and our troops serving overseas as a whole. The National Association of Counties (NACO) honored us with a Fiscal Responsibility Award for our fleet management unit and an Innovative Program Award for the Sheriff's Re-CYCLE for Kids program. And finally, Easter Seals, a non-profit, community-based health agency dedicated to helping children and adults with disabilities attain greater independence, honored us with their national "Outstanding Advocate" Award. This award was given to us for our numerous community programs which enhance the lives of Easter Seals' clients, as well as for the training we developed to assist other law enforcement agencies with becoming better able to interact with the disabled community.

How our Office performs on a daily basis, from our dispatch services to our corrections, patrol, and community services, has a significant impact on the quality of life for the residents of Oakland County. We are keenly aware of the difference our commitment to excellence makes in your lives and are dedicated to keeping Oakland County one of the best places to live, work, and raise a family.

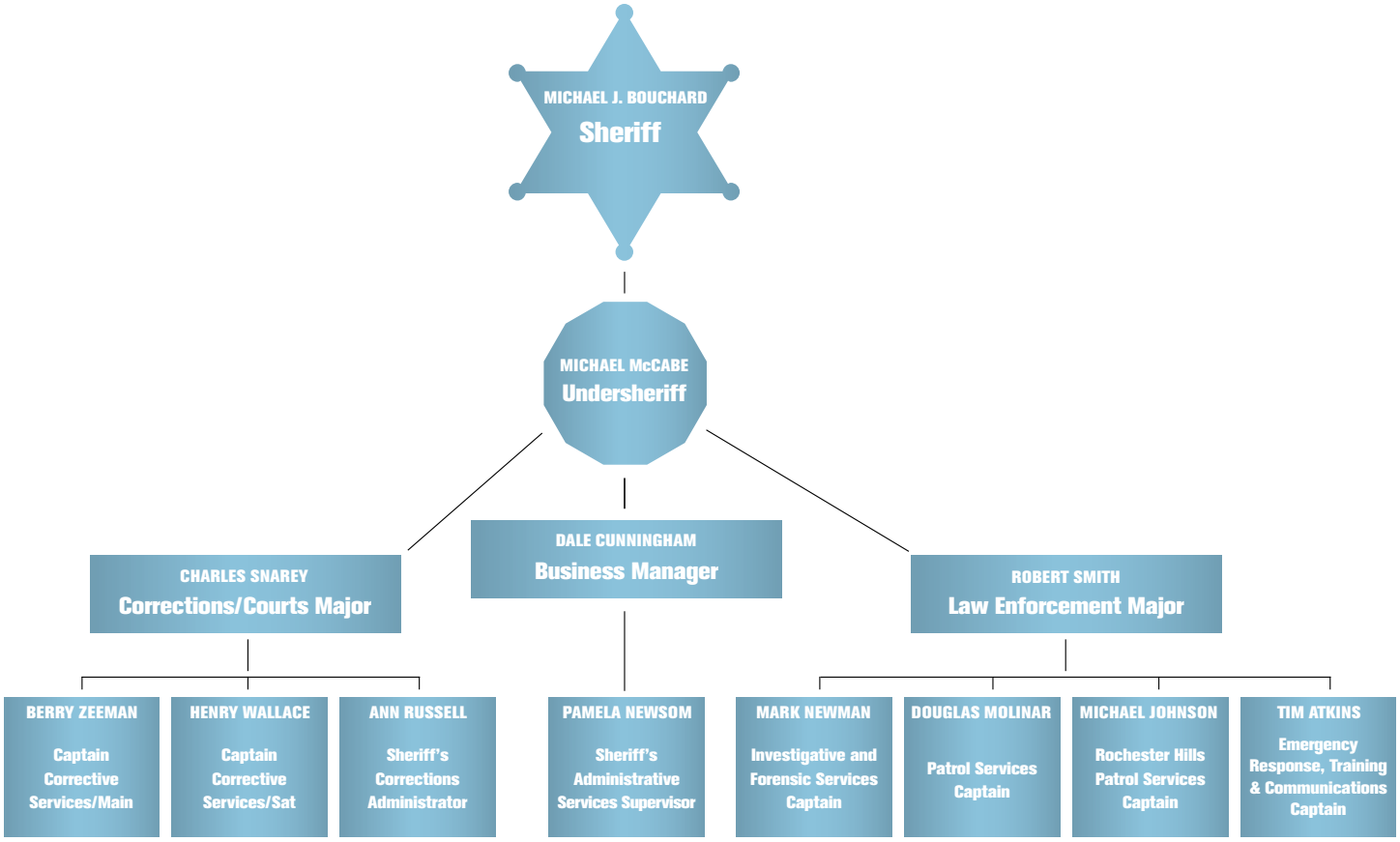
I hope you find this report informative. We at the Sheriff's Office are honored to be able to protect and serve you every day.

Sincerely,

Michael J. Bouchard
OAKLAND COUNTY SHERIFF

ORGANIZATIONAL CHART

OAKLAND COUNTY SHERIFF'S OFFICE



- Annex
- Booking
- Main Jail
- Visitation

- Boot Camp
- Circuit Court Detail
- Complex Patrol
- District Courts Detail
- Frank Greenan Facility
- Friend of Court Security
- Prisoner Transport
- Probate Court Detail
- Southfield Facility
- Trusty Camp
- Work Release Facility

- Central Intake
- Chaplains-CS
- Classifications
- Inmate Health Care
- Inmate Services
- Substance Abuse
- Jail Clinic

- Accounting
- Accounts Payable
- Commissary
- Disbursement
- Food Services
- Payroll
- Personnel
- Receipts/ Bonds
- Records Unit
- Jail Library

- Arson Unit
- Auto Theft Unit
- Chaplains-LE
- Computer Crimes Unit
- Forensic Laboratory
- Fugitive Apprehension
- Narcotics Enforcement Team
- Property Room
- Warrants Unit
- Spec Investigations Unit
- Friend of Court Enforcement Unit

- Alcohol Enforcement Team
- Aviation Unit
- Canine Unit
- Contract Patrol- 12 Substations
- Marine Safety Unit
- Mounted Unit
- Park Patrol
- Reserve Unit
- Spec Response Team
- Traffic Safety Unit

- Detective Unit
- Patrol
- Reserves
- School Liaison
- Traffic Unit
- Alarm Enfc.
- Weighmaster
- Crime Prevention Unit

- Civil Unit
- Communications Unit
- Concealed Weapons Board
- Training Unit
- Homeland Security and Preparedness

ADMINISTRATIVE SERVICES DIVISION

Chief Financial Officer: Dale A. Cunningham, Ph.D.
Human Resources Supervisor: Pamela Newsom

Administrative Services is responsible for managing a budget of $132 million and conducting all business and human resource functions as well as oversight of the Records Unit. This Division maintains accounting, payroll, uniforms, supplies, benefits, and income account deposits. Income accounts include bonds, fines and costs, and money used for the purchase of commissary items by inmates and for lodging at the Sheriff's Office Work Release Facility.

2008 Revenues

Contract Law Enforcement Services	$29,291,020
Contract Dispatch Services	$421,786
Inmate Board and Care – Main Jail	$554,813
Work Release Facility	$1,285,092
OUIL Third and Deferred Offender	$2,490,680
Reimbursement of Salaries	$3,601,762

Bond Account Deposits

Regular	$1,724,830
Interim	$377,984
Fines & Costs	$388,267
Bond Fees	$20
Overages/(Shortages)	0.00
TOTAL DEPOSITS	**$2,491,101**

Inmate Account Deposits

Booking Receipts	$744,243
Visitation Receipts	$1,786,487
Overages/(Shortages)	($150.00)
TOTAL DEPOSITS	**$2,530,580**

Records Unit 2008

Gun Registrations	5,309
Gun Purchase Permits	6,246
C.C.W. Fingerprints	6,721
Miscellaneous Prints	2,184
Photostats	1,343
Sex Offenders	1,379
F.O.I.A. Requests	1,155
Subpoena/Discovery Requests	525
License Applications	2
Videotape Requests	287
Inmate Files Processed	22,186
Laminating Sold	535
Non-FOIA Requests Through FOIA Desk	135
Non-Public Records Processed	1,658

Fax/Mail Requests

Reports and Tickets	3,621
Insurance Report Requests	1,572

Records Unit

The Records Unit is an efficient, customer service-oriented entity that does the processing and retention of all of the OCSO's incident reports, traffic accident reports, tickets, inmate folders and purchase permits. Responsible for the editing, data-entry, retrieval and forwarding of information and statistics from these files, the Records Unit team handles tens of thousands of records while serving the public in a friendly, professional manner. Other functions of the Records Unit include: sex offender registration, gun registration, concealed weapons applicant fingerprinting and background checks, pawn entries, freedom-of-information-requests, inmate identity transfer corrections, non-public records entries and various government agencies, law enforcement agencies and citizen requests for background checks and incarceration information.

CORRECTIONAL AND COURT SERVICES

Commander: Major Charles A. Snarey
Corrections Administrator: Ann Russell

Correctional and Court Services of the Oakland County Sheriff's Office are responsible for the operation of the Main Jail and Satellite Services, which includes Satellite Correctional Facilities and Court Services. Corrective Services Main Jail, Annex, and Satellites Staff have been faced with several budget challenges requiring cost containment actions, including the closure of Satellite facilities, reorganizing manpower for hospital watches and cutting supply costs in the jail. Monthly Command Staff meetings with both Satellite and Main Jail Commanders are continuing to focus efforts on cost containment, procedural reviews and process flows to improve efficiency.

CORRECTIVE SERVICES DIVISION MAIN JAIL/ANNEX

Commander: Captain Berry Zeeman

The purpose of the Main Jail is the custody and care of inmates, which includes providing clothing and food in a safe and secure environment during their period of pre-trial and sentenced incarceration. Additionally, the inmates receive support in the form of counseling, crisis intervention, adult education, recreation, visitation and chaplaincy.

In 2008, the Main Jail and Annex housed, on average, 1158 of the total 1814 inmates in the Oakland County corrections system. These 1158 inmates range from low-level misdemeanor offenders to maximum security inmates charged with serious felonies up to and including 1st degree murder.

Oakland County Facilities Management performed major upgrades to the fresh water and sewer lines within the facility.

Additional deputies were added to the IMAX (Inmate Management and Cost Recovery System) project. This jail management software system continues to be analyzed and developed.

In 2008, 12,126 visits were conducted. 3,362 were contact visits, and 8,764 were non-contact visits.

CORRECTIONS PROGRAM SERVICES

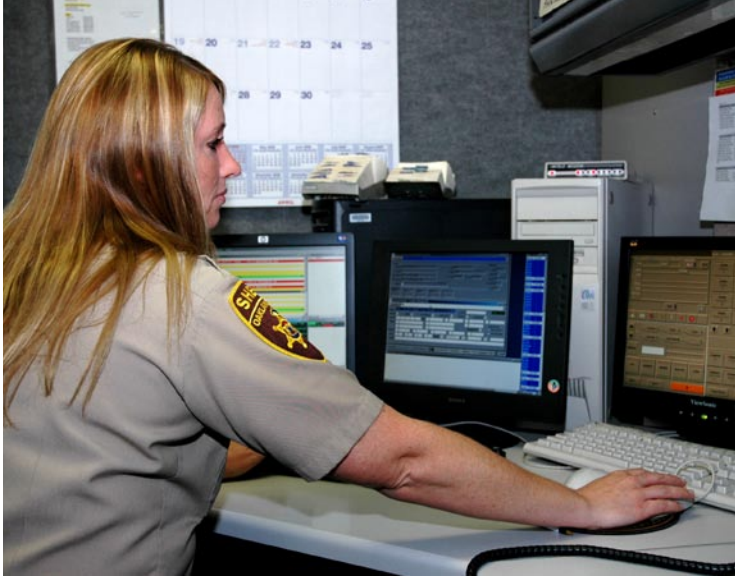
Chief: Mark Metalski

Counseling Unit

In 2008, the Counseling Unit received 6,782 referrals for services through a variety of sources. 1,955 were of such serious nature they required an "immediate" response from someone within the Unit. Of these 1,955 inmates, 619 of them were inmates who were 'new' referrals (never evaluated previously by Program Services) to the Unit.

2008 Points of Interest:

- **24,053 inmate admissions, a decrease of 6.8% from 2007;**
- **24,765 inmate releases, a decrease of 6.64% from 2007;**
- **The 60 bed dormitory used to house kitchen trusties was completed;**
- **Master Control within the Main Jail was relocated and equipped with new recording and monitoring equipment;**
- **A video visitation system was implemented which allows scheduling of inmate visits without contact, which reduces the chances of contraband being brought into the facility;**
- **A jail tether program was implemented for qualified inmates, which helps to reduce costs;**
- **A replacement medical service agreement was negotiated with Pontiac Osteopathic Hospital to provide a lock down unit for hospitalized prisoners when North Oakland Medical Center announced its closing;**



This represents a 6% increase in the number of referrals received in 2007 (6,403), and a 5% increase in the number of 'immediate' crises responded to in 2007 (1,864).

K-Block has been operational for the last 4 years. Program Services continues to provide services within this area by assigning a caseworker to this Unit on a rotating basis to perform services and a daily review of inmates housed in the Unit as a result of a counselor administrative notice. For 2008, 529 placements were made in K-Block either by Corrections or Program Services. For those moved out of K-Block the average length of stay was 8.15 days (minimum = 1 day, maximum = 150 days).

This represents a 3% increase in the number of placements whereas the average length of stay remained fairly constant (2007 average length of stay = 8.77 days).

Post-book Jail Diversion Of The Mentally Ill

In 2008, Program Services continued to operate the Jail Alliance With Support (JAWS) Program until Byrne Grant funding ended on September 30th. Through negotiation with the Oakland County Community Mental Health Authority, and Easter Seals, funding for the program and staffing has been salvaged, but at reduced amounts. In the first three quarters of 2008, 141 inmates were placed into the program. Of these, 130 completed the in-jail portion of the program, while 11 were removed from the program due to lack of participation or inappropriate behaviors. Graduates of the program receiving a jail diversion resulted in 4,465 jail bed days saved.

Central Intake

Central Intake Screener: During 2008 the Central Intake Screener screened a total of 1,082 inmates, and each was also administered a COMPAS assessment. The purpose of this assessment tool is to assist the Probation Department in determining an offender's suitability for sentencing to alternatives other than regular jail confinement.

The Central Intake Screener screens inmates for eligibility for placement into the Sheriff's Life Employment and Skills Program (LESP), and seeks amended sentences from the Court. In 2008 the Screener reviewed and sent letters to the Court on 261 inmates for approval of participation in LESP. Of these 261: 157 (60%) received approval from the Court, and 77 (30%) were "denied" participation by the Judge, and 27 inmates had early outdates where they ended up being unable to participate in the program, or the Court failed to return the form to the screener.

Alternative Programs: Throughout 2008, Booking continued to assist in resolving warrants held by other police agencies for those inmates sentenced to a P.A. 511 residential treatment program. Through the intervention of Booking on 149 inmates, a total of 12,951 jail days have been saved. These are days that "non-assaultive" inmates would have had to spend in jail if Booking had not intervened to resolve outstanding holds. For 2008, 338 inmates were released to jail alternative programs, and the amount of jail bed days saved was 33,660. This number includes all inmates who were sentenced to treatment or tether as an alternative to incarceration, and includes the previously stated 12,951 days saved through Booking's intervention.

The LESP Program experienced some changes with a staff member retiring in May. Community Corrections' budget cuts resulted in the loss of one program position, but we were able to retain this person, who filled the vacancy left by the retiree. In 2008, a total of 8 sessions of LESP were completed. Within these sessions 284 inmates who completed the program received a 25% sentence reduction. These inmates accounted for a total of 15,272 jail bed days saved.

The LESP-M and Challenge to Change (CTC) Programs which began in 2007 also continued to operate. A total of 10 LESP-M sessions were completed in 2008. Within these sessions 84 inmates completed the program and received a 25% sentence reduction. These inmates accounted for a total of 2,606 jail days saved.

In 2008, 359 inmates were reviewed for eligibility for participating in the Challenge to Change Program.

Of these 359 inmates:

- 45 requests were forwarded to the Court for approval to participate in the program
- 30 of these requests were approved

- 14 were denied
- 1 remains pending.

The 269 remaining inmates reviewed did not have requests processed for the following reasons: SGI's did not fall into required straddle cells, inmate declined to participate, inmate eventually sentenced to MDOC, or did not have enough time left on their sentence to be able to complete the program.

62 inmates completed the 14 meeting curriculum and received a 25% sentence reduction. These accounted for a total of 2,178 jail bed days saved.

Classification Unit

In 2008, the Classification Unit classified 15,726 inmates, an average of more than 43 inmates classified per day. Of these, 5,079 (32%) were referred to Inmate Services for counseling. Of the referrals made to Inmate Services 208 (1.3%) inmates were referred as "immediate" crisis referrals.

Zero-tolerance Program (Ztol)

Due to budget reductions, all staff assigned to the Zero-Tolerance Program were reassigned. The program was able to remain active as an alternative program for the courts to utilize by assigning a caseworker to enroll new inmates into the program and facilitate jail sanctions. Supervision of participants in the program was transferred to staff at Community Corrections STEP Forward Program.

In 2008, there were 394 new offenders sentenced to the Zero-Tolerance Program. Currently 116 offenders are active in the program. There were 399 participants that had some form of program completion.

Of the 399 participants:

- 255 participants (64%) successfully completed the program. Based on these successful completions a total of 31,309 jail bed days were saved.
- 99 participants (25%) had numerous 'dirty' test results that they were failed from the program
- 18 participants (4%) were removed from the program for new arrests
- 21 participants (5%) were terminated from the program for rule violations
- 6 participants (2%) had their involvement terminated by the Court or Probation

A total of 200 jail sanctions were imposed:

- 119 received 3 day sanctions
- 56 received 10 day sanctions
- 25 received 30 day sanctions

Reduction in staff affected the running of Chemical Addiction Education classes. Other staff from Program Services took on these responsibilities and in 2008 a total of 48 classes were run. A total of 55 men and 71 women participated in these classes. These classes will continue to

be run in 2009 by Program Services staff.

Program Services also coordinates the activities of community volunteers who provide 12-step recovery groups within the jail. During 2008, 512 12-step meetings were provided to inmates. 388 of these meetings were for men, and 124 meetings were for women. This translates into 6,133 inmates participating in 12-step meetings, with 4,503 of these being men, and 1,630 being women.

Electronic Monitoring Program (EMP Tether)

In 2008, Oakland County's Criminal Justice Coordinating Council (CJCC) approved funding for a pilot tether program. The program is administered by the Sheriff's Office Program Services staff who determine eligibility for the program, and check with the courts to ensure they do not object to the inmate's participation in the program. The staff began to review inmates for the program in May.

A database was created for monitoring program activity. For inmates who had jail outdates in 2008, 638 inmates were screened and found to be not eligible for the program based on charge eligibility or other factors. 545 requests were processed and sent to various Oakland County courts.

Of these 545 requests:

- 139 inmates (24%) entered the program and successfully completed their home confinement on tether. These accounted for a total of 4,939 jail bed days saved.
- 181 requests (33%) for inmates to participate in the program were denied by their judge.
- 174 inmates (32%) had requests made to the courts but experienced an emergency early release or a response was never received back from the courts.
- 43 declined (8%) to participate in the program as they had no stable residence to be tethered to.
- 8 inmates (2%) were placed onto tether but were terminated from the program due to violating conditions of their home confinement.

In October, the CJCC approved funding to hire a PTNE Substance Abuse Technician to support program activities, and continue the program through the next fiscal year.

In 2008, 139 inmates (24%) entered the Electronic Monitoring Program (Emp Tether) program and successfully completed their home confinement on tether. These accounted for a total of 4,939 jail bed days saved.

SATELLITE AND COURT SERVICES DIVISION

Commander: Captain Henry Wallace

The Satellite Services Division is headed by Captain Henry Wallace, and is comprised of Satellite Correctional Facilities and Court Services.

Satellite Correctional Facilities include the Auburn Hills Campus Boot Camp, Frank Greenan Detention Facility, and Trusty Camp, as well as the Southfield Detention Facility and Work Release Facility.

Boot Camp

Also known as the Regimented Inmate Disciplinary Program (RIDP), this program was designed to house non-violent felons (Boot Camp Trainees) in a military-style environment which emphasizes strict discipline along with substance abuse counseling, development of real world work skills, high-school graduation equivalency (GED), first aid training and physical fitness

Sadly, the Boot Camp Program and facility was closed in May of 2008 because of overall county budget cuts. While it is a model program and has had a positive impact on those who have graduated from the program, funding may continue to be an issue in the future.

Since the establishment of the RIDP in 1990, the Program has graduated 2,595 participants. The savings to the taxpayers of Oakland County during the operation of this sentence reduction program has exceeded $19 million and saved 277,000 days in jail.

If a Trainee did not have a high school diploma or a GED, they were required to attend GED classes. As a result, approximately 45% of the participants enrolled in these classes were tested and graduated with their GED. The Boot Camp trainees, before the Boot Camp's closure in May, participated in extremely high value community projects (Michigan Fallen Heroes Memorial, Snow Removal for Senior Citizens, Oakland County Parks Clean-up details, etc.) as part of their sentence.

We are hopeful to re-open this excellent program in the future, helping inmates increase their chances of becoming productive, successful citizens.

Trusty Camp

The Trusty Camp supervises low-level offenders (known as trusties) who serve their sentences by giving back to the Oakland County community. In 2008, an average of 145 trusties were housed at the Trusty Camp, with a total capacity of 146. These trusties gave over 112,500 hours of work back to the community, and took over many of the Boot Camp's community service details upon its closure. The Trusty Camp conducted an impressive 2,077 hours outside details in 2008.

The Trusty Camp is in charge of refurbishing bicycles as part of the Sheriff's Re-CYCLE for Kids program (see community services). Trusties are also afforded the opportunity to participate in specialized programs if they are a non-high school graduate. These programs include Culinary Arts and GED. Every year the Trusty Camp receives many compliments, awards, citations, and letters of appreciation.

Frank Greenan Detention Facility

The Frank Greenan Detention Facility (FGDF) was opened in 1996 to help relieve the growing issue of jail overcrowding in the Main Jail. It is a medium-security complex, and houses low-risk inmates. The FGDF includes a commercial size laundry facility which is staffed seven days a week by trusties from the Trusty Camp who are supervised by a Sheriff's Office Work Project Coordinator. The Work Project Coordinator makes daily trips to and from the Main Jail and the satellite facilities to pick-up and drop-off inmate clothing and bedding. In 2008, the average number of inmates housed in the Frank Greenan Detention Facility was 185, with a total capacity of 186.

Southfield Detention Facility

The Oakland County Sheriff's Office had previously provided contractual correctional and prisoner processing services to the City of Southfield Police Department, but due to budget cuts, the facility was closed on June 30, 2008. The OCSO remains committed to assisting Southfield PD as well as all other communities throughout Oakland County.

Work Release

In 2008, due to jail overcrowding and the Work Release facility established new housing criteria and began to house three different classifications of inmates: workers, who are allowed by a judge to continue to work while they serve out their sentences and pay their room and board weekly; trusties, who must maintain a constant high level of cleanliness throughout the entire facility, as well as work on meal preparation, laundry duties, and work at the Central Garage; and temporarily housed inmates, which are inmates who do not go to work as a trusty and do not meet the requirements for the Work Release program. The Work Release facility houses a maximum of 398 inmates, 266 males and 132 females.

The temporarily housed inmates and trusties housed at Work Release cannot have an extensive history of disruptive behavior or require extensive medical needs. Inmates at the facility are charged room and board depending on their level of income and their classification. Trusties are not charged the sixty dollars a day fee, providing they maintain their trusty status.

Revenue deposits for the Work Release facility this year totaled $1,124,683.23. Out of that total, $27,167.61 was collected for the Reimbursement Division as a courtesy from the Office of the Sheriff and on occasion when ordered by the courts. Leaving a balance of $1,097,515.62 collected and deposited for the Office of the Sheriff. These funds include room and board, laundry and miscellaneous reimbursements (medical / dental or commissary fees). This is an increase of $34,294.58 from 2007.

Court Services

This Division is responsible for courthouse security within and prisoner transport to and from Oakland County 6th Circuit Court, and the 43rd (Hazel Park and Madison Heights), 47th, 48th, 52-1st, 52-2nd, 52-3rd, 52-4th District Courts. This includes security for all circuit and district courtrooms and judges' chambers as well as the offices of Prosecutor, Treasurer, County Clerk, Friend of the Court, Probate, reimbursement, and the County Commissioners' offices and auditorium. Additionally, this division provides law enforcement patrol and security for the entire county complex, and in August of 2008, upon request, took over security operations at the Southfield Health Department.

Court Services provides law enforcement patrol and security for the entire county complex. The unit performed 1,884,158 security entrance clearances, and checked in 8,116 armed officers entering the courts.

The Court Services Unit:

- performed 1,884,158 security entrance clearances, and checked in 8,116 armed officers entering the courts
- provided security and bailiff services at 131 trials
- processed 12,380 inmates at 6th Circuit Court
- made 2,934 arrests and transported 10,194 prisoners at district courts
- transported 3,155 prisoners to and from 85 non-local facilities
- picked up over 22,118 prisoners from and delivered over 13,987 prisoners to local police and court facilities
- transported 771 inmates to health/medical care facilities

The Court Services Unit, like all other entities within the Sheriff's Office, has had to closely examine ways to cut costs, therefore several hours were eliminated and positions were restructured and assigned. The Court Services Unit continues to maintain a very high level of professional standards while meeting the demand for a reduction in hours and positions.

LAW ENFORCEMENT SERVICES

Commander: Major Robert Smith

Law Enforcement Services are commanded by Major Robert Smith, and is comprised of a number of Divisions, all providing law enforcement services to citizens throughout Oakland County. Those divisions include: Patrol Services, Investigative and Forensic Services, and the Sheriff's Emergency Response, Training and Communications Division.

ROCHESTER HILLS DIVISION

Commander: Captain Mike Johnson

The Rochester Hills Substation is a stand alone division from the Patrol Services Division. This is due to the number of Deputies (60) assigned, the population of the city, and the structure of the substation. The staffing and daily operations of the this substation are similar to many full-service police departments in larger Michigan communities.

One Patrol Lieutenant and one Detective Lieutenant assist in managing six Patrol Sergeants, two Detective Sergeants, four School Liaison Officers, one Alarm Compliance Officer, one Crime Prevention Officer, seven Patrol Investigators and thirty-six Uniform Patrol First Response Deputies assigned to four shifts. Several community outreach programs are in place at the substation.

In 2008, the Rochester Hills Substation responded to over 30,650 calls for police services. 900 of these resulted in criminal investigations that were assigned to a case detective.

Significant accomplishments for 2008 included efforts to provide selective traffic enforcement in the neighborhoods and at the request of residents. These requests are in addition to the calls for service numbers. During 2008, the substation received 477 selective enforcement requests and provided 288.75 hours of selective enforcement. Deputies wrote 336 moving violations and 61 non-moving violations as a direct result of these requests. In addition, a newly purchased Smart Cart with computer was used extensively in conjunction with selective enforcement. The computer program affords traffic enforcement deputies the ability to track times when speeding is occurring on any given road, as well as the total number and average speed of the vehicles.

In 2008, the City Administration and City Council upgraded a Patrol Investigator's position to a Detective/Sergeant's position for the substation to begin January 2009. This position will be utilized to provide additional managerial oversight to the patrol investigators and their caseloads.

As a result of a new city ordinance regulating false alarms, there was a reduction of false alarms in 2008 of 11% over the previous year. Faulty alarm users were billed $118,725 in 2008 to offset the cost to respond to the police budget.

PATROL SERVICES DIVISION

Commander: Captain Doug Molinar

The Oakland County Sheriff's Patrol Services Division is comprised of two Units, Contract Patrol Services and Countywide Patrol Services.

Contract Patrol Services

Contract Patrol Services consists of eleven townships, two villages, and one city that are provided primary police services under a full cost recovery contract with county government. Each community selects the level of police service they determine appropriate and the Sheriff provides that customized policing service. The fourteen contracts vary in range from four deputies to sixty deputies with civilian support staff. Each contingent is based at a substation within that community. In many communities, police services are comprehensive, providing a full spectrum of services. Some examples include general uniform patrol, traffic enforcement patrol, investigative follow up, twelve school liaison officers, community crime prevention officers and locally based OCSO Command Officers. These Command Officers provide the daily managerial oversight for law enforcement operations and serve as a liaison between the Sheriff and local officials.

The following Oakland County municipalities contract for police services:

- Addison Township
- Charter Township of Brandon
- Charter Township of Commerce
- Charter Township of Highland
- Charter Township of Independence
- Charter Township of Lyon
- Charter Township of Oakland
- Charter Township of Orion
- Charter Township of Oxford
- Charter Township of Royal Oak
- Charter Township of Springfield
- City of Rochester Hills
- Village of Leonard
- Village of Ortonville

These areas have a combined population of 275,000 people, which is 23% of the entire county population.

Parks Unit

The Parks Unit provides contractual law enforcement services to: Addison Oaks, Groveland Oaks, Independence Oaks, Red Oaks, Lyon Oaks, Orion Oaks, Rose Oaks, Waterford Oaks, Catalpa Oaks and Highland Oaks county parks. The park deputies provide both a visible patrol force and supervise work details of prisoner trusties who help keep our parks clean and well maintained. Deputies provide a number of police services including: citizen assists, traffic enforcement, and responding to dispatched calls for police services within the parks.

The Mountain Bike Unit is used in a wide variety of police missions within the parks, including routine patrol, community and public relations, searching for lost children and other related missions. The Park Unit Mountain Bike Patrol has also proven to be a valuable asset at major public events in Oakland County such as the Woodward Dream Cruise.

Parks Unit Statistics 2008

Deputy Hours Worked	15,834
Trusty Work Detail Hours	6,494
Park Patrol Hours	7,872
Bike Patrol Hours	228
Arrests	16
Citations	503

Contract police services were also provided for special public events in various Oakland County communities including: the Renaissance Festival in Holly Township; the DTE Energy Music Theater in Independence Township; the Meadowbrook Music Festival in Rochester Hills; Pontiac Silverdome events; the Arts, Beat and Eats Festival; and the Woodward Dream Cruise.

Countywide Patrol Services

The second Unit of the Patrol Services Division is comprised of a variety of countywide uniform patrol sections and specialty units. These sections include: Traffic Safety and Enforcement Section, Marine Section, Aviation Unit, Canine Unit, Mounted Unit, Explorer Unit, and Reserve Unit.

Traffic Safety and Enforcement Section

The Traffic Safety and Enforcement Section is comprised of six units, including: the Secondary Road Patrol (416) Unit, the Alcohol Enforcement (AE) Unit, the Motorcycle and Traffic Enforcement Unit, the Vehicle Crash Reconstruction Unit, and the Fleet Management Unit.

The Secondary Road Patrol (416) Unit is the result of Public Act 416 passed in 1978. Today, as then, the focus of this unit is to provide patrol coverage on county primary roads and local roads outside the boundaries of cities and villages. The Unit's duties include general patrol, enforcing the Michigan Vehicle Code, first response to and investigation of traffic crashes, and enforcement of criminal statutes. This Unit patrols in all areas of the county upon request. Their presence has helped to make Oakland County secondary roads safer for over thirty-one years.

The Alcohol Enforcement (AE) Unit is a county-funded unit dedicated to identifying and enforcing violations of the Michigan Vehicle Code relating to operating a motor vehicle under the influence of alcohol or controlled substances. In 2008, the Unit arrested 401 individuals. Since its inception, the Unit has arrested 12,497 drunk or impaired drivers. As a result of their training, experience and dedication, the Unit members have a collective conviction rate of 99.5%.

Another important responsibility of the AE Unit is to educate the students of Oakland County in the hazards of underage drinking and driving. They accomplish this task

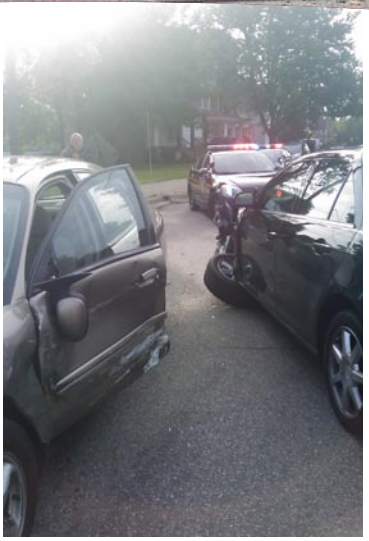
through the Stop Drinking, Consider Consequences, Observe Yourself, Protect Society, Educate Others (S.C.O.P.E.) Program. This program is designed to provide alcohol education training to high school students throughout Oakland County. In 2008, more than 11,000 students received S.C.O.P.E. training during the school year from this group of highly dedicated deputies. This education component is a key part of the OCSO philosophy of prevention through education.

Alcohol Enforcement Team 2008

OWI Arrests	401
Citations	1,122
SCOPE-Students Trained	11,000

The Motorcycle Patrol and Traffic Enforcement Unit was established in 1999 by Sheriff Bouchard with twelve Harley Davidson motorcycles. This Unit brings several advantages to the patrol and traffic control enforcement mission. Because of their maneuverability on crowded streets and unique venues, motorcycle patrol units provide a better and quicker response. The Unit's contribution to motorcade escort details is essential. OCSO deputies assigned to this Unit must complete a comprehensive and rigorous eighty hour Michigan Commission on Law Enforcement Standards (M.C.O.L.E.S.) Certified training class. An annual three day recertification is also mandatory. From an operational, cost, and community relations perspective, the Motor Unit has proven to be a valuable tool for the Sheriff's Office. In 2008, the Unit was comprised of twenty-four motorcycles.

The Vehicle Crash Reconstruction Unit consists of one Sergeant and five Deputies assigned with the Traffic Unit. They respond twenty-four hours, seven days a week to



serious injury and fatal accidents for the OCSO and any other law enforcement agency requesting assistance. They are highly-trained and specialized in crash investigation. Collectively, the Unit has hundreds of hours of M.C.O.L.E.S. Certified crash reconstruction training.

The Fleet Management Unit at the OCSO maintains a fleet of 318 vehicles to accomplish all law enforcement and corrections duties. That fleet and all after market equipment are overseen by a Sergeant assigned to the Traffic Unit. That Sergeant also serves as the liaison between County Vehicle Operations and the Sheriff's Office.

This year, the Oakland County Sheriff's Office received the National Association of Counties (NACO) Award for Fiscal Responsibility (Purchase of Chevrolet Impalas).

In addition to the specific duties of each Traffic Unit, the Traffic Section proactively participates in targeted enforcement programs sponsored by the Traffic Improvement Association (TIA). Programs such as "Click It or Ticket," and "You Drink, You Drive, You Lose" have proven very successful. Deployment of the "Smart Cart" speed monitoring program is also utilized by the Traffic Unit to increase its visibility and presence.

Marine Section

Another Section of the countywide Patrol Services is the Marine Safety and Enforcement Section. This Section is comprised of four different units:

Water Patrol Enforcement Unit: The Sheriff's Office is charged with the responsibility to patrol and enforce Public Act 451 (the Marine Safety Act) on all waterways within the county. OCSO maintains the largest Marine Unit in the State of Michigan, with one full-time Sergeant, two full-time Deputies, and over sixty part-time, specialty trained Deputies and one full-time office assistant.

The Marine Patrol Unit is prepared for a twenty-four/seven, ready response to any of the 450 plus lakes that cover seventy square miles in the County. A fleet of twenty-seven patrol boats, deployed and docked on larger lakes, two rapid response jump boats for lakes without deployed boats, two personal watercraft, one hovercraft, four all-terrain vehicles, and four snowmobiles are maintained.

Underwater Dive Rescue and Recovery Unit: The Marine Unit maintains a twelve-member, specially trained, dive and emergency rescue team. The team is equipped with the latest advanced technology and equipment. They are ready to respond for any underwater operation in virtually any weather or water conditions on a moment's notice. During the fifty year history of the Oakland County Sheriff's Office Marine Unit, thousands of marine/water emergencies have been responded to. In 1994, a cold water rescue in which the victim was underwater for twenty-nine minutes was successfully completed. Upon recovery and resuscitation, that person made a full recovery.

Water Safety Education Unit: Oakland County has more registered boats and handles more watercraft accidents than any other county in the State. In response to that challenge, the OCSO has an aggressive and proactive water and boating safety initiative with forty different schools providing classroom time as part of their regular curriculum. Forty-seven classes were concluded in 2008, outside of the schools. OCSO continues to lead the State of Michigan in boating safety student certification.

Snowmobile and Off-Road Vehicle (ORV) Patrol Unit: OCSO maintains the ability to respond and resolve complaints involving snowmobiles and off-road vehicles (ORV). These snowmobile and ORV patrol units are also utilized to patrol large winter lake events.

In conjunction with the patrol and enforcement function, vigorous ORV, snowmobile and hunting safety education programs are taught throughout Oakland County. The classes promote prevention through education and achieve community involvement goals important to the Sheriff's Office.

Marine Unit 2008

Boater Safety Students Certified	7,174
Hours of Lake Patrol	9,895
Marine Citations	542
Search and Rescue Hours	123
Drownings	6
Fatal Boat Accidents	1
Injury Boat Accidents	12
Property Damage Boat Accidents	12
Snowmobile Safety Students Certified	180
Snowmobile/ORV Patrol Hours	553
Hunter Safety Students Certified	717

The Marine Safety and Enforcement Section also provide managerial oversight and daily supervision to the Reserve Deputy Sheriff Unit and the Boy Scout Explorer Unit.

Aviation Unit

The Aviation Unit is the third unit in the Division. The Aviation Unit provides aerial patrol and emergency response to every municipality and police agency in Oakland, as well as surrounding counties. The Aviation Unit is available to all Oakland County police agencies twenty-four hours a day, seven days a week. The entire Aviation Unit, including the aircraft and pilots, is fully funded due to an innovative plan that privatized the food services for jail inmates saving $1.6 million dollars a year. This annual savings results in no new or additional costs to Oakland County taxpayers for the operation of the Aviation Unit.

The Aviation Unit utilizes two American Eurocopter AS350 B-2 helicopters. Both aircraft are equipped with state of the art avionics including on-board video cameras that can transmit video images to ground units via a microwave transmitter.

They are also equipped with a special Forward Looking Infrared system (FLIR) that allows the pilot to detect heat sources in total darkness. Additionally, the helicopters are each equipped with a thirty million candle-power searchlight called "Night Sun" that can illuminate a large area in pitch dark conditions.

The Aero Computer Mapping System is installed and in service on both aircrafts. These computers are the latest technology in aviation mapping and can locate addresses on the ground instantly. The Aero Computer Mapping System creates a "direct flight" to an address once the aviation crew enters the address into the computer. The mapping system is also capable of producing specific parcel data which makes property lines visible thereby making air to ground coordination much easier. Due to this new equipment, the response time to calls has been reduced considerably.

In 2008, the Aviation Unit assisted federal, state, county and local police agencies with a variety of police-related missions. Missions included working with the Secret Service, assistance to Michigan State Police and Drug Enforcement Administration (DEA) with drug interdiction, and assistance to the Federal Bureau of Investigation (FBI) and aerial support for lost person searches and fleeing criminals. The Aviation Unit also, assisted local police agencies with directed patrols on a regular basis. In addition, traffic/crowd control support was provided to local police agencies during the 2008 Woodward Dream Cruise where over 1.5 million people were in attendance. The air units were also utilized to support patrol units in numerous other large events and traffic control mission.

As our national and local Homeland Security concerns continue to mount, the Oakland County Sheriff's Office Aviation Unit continues to engage in very specific response training to react and assist in identifying and eliminating any threat to our communities. The physical areas that can be quickly covered by the air units provide a distinct advantage in threat assessment and/or response.

Canine Unit

The Oakland County Sheriff's Office Canine Unit is a highly-trained, specialized Unit within the countywide Patrol Services Division. Currently, there are fifteen dogs assigned to deputies who act as their exclusive handlers. The unit is utilized for a variety of situations, including:

- Searching for hidden suspects
- Apprehending fleeing suspects
- Searching for lost persons
- Searching for evidence
- Clearing vehicles after a high risk felony stop
- Conducting public demonstrations
- Searching for and detecting the odor of narcotics
- Searching for and detecting the odor of explosive materials
- Visually a deterrent for crime
- Protecting the handler, other officers and citizens

In 2008, the Unit worked performing a record number of drug sweeps in schools, clearing schools after bomb threats, assisting the United States Secret Service in protective details for dignitaries visiting the area and numerous cases in which missing persons and evidence were located.

Canine Unit Statistics 2008

Calls for Service	1,017
Assists	314
Searches	1,649
Tracks	233
Jail Searches	218
Canine Demos	87
Cash Seized	$983,570
Vehicles Seized	30

Drugs Seized

Marijuana	151lbs.
Cocaine	19 Kilos
Heroin	40 grams
Ecstasy Pills	250

Mounted Unit

A very popular Unit in the Patrol Services Division is the Mounted Unit. Currently, the Unit has twenty-four part-time employees assigned.

The Mounted Unit deputies are contracted to patrol our county parks and work other special events such as: the Rochester Hills, Clawson and Oak Park Fireworks, the Woodward Dream Cruise, the Paint Creek Trail and Quake on the Lake. Crowd control and the ability to access areas that patrol vehicles cannot make the unit a unique and valuable resource.

Each Mounted Unit deputy must complete a strenuous Mounted Unit police training course. Once the Mounted Unit deputy has completed the initial training, they are required to participate in ongoing training. The deputy/horse teams must meet basic equestrian requirements and then progress to advanced law enforcement training. The advanced law enforcement training includes crowd control and working in all kinds of weather, environments and police situations.

Mounted Unit hours worked 2008..... 1,398

Explorer Unit

The Patrol Services Division is the sponsor of Explorer Post #649. Under the daily oversight of the Marine Safety and Enforcement Section, the Oakland County Sheriff's Office continues to administer and support Explorer Post #649 in cooperation with the Boy Scouts of America. Our Explorer program provides young adults ages sixteen through twenty, both male and female, the opportunity to investigate and experience law enforcement as a future career. The program enhances the community involvement philosophy held by the Oakland County Sheriff's Office.

In 2008, our Explorers continued to meet twice each month and attend regular scheduled training and community events. The Explorer Post training includes basic law enforcement road patrol functions, Marine Safety and Enforcement functions, forensic science training, firearms safety and several other law enforcement related subjects.

In addition to training and ride-a-long programs, our Explorers are involved with a variety of community events such as parades, child safety fingerprinting and public safety awareness events throughout Oakland County.

Reserve Unit

The Reserve Unit is a valuable component to the Patrol Services Division. This Unit continues to assist and support the Office of the Sheriff in Oakland County and its communities with pride and dedication. In 2008, the Unit consisted of 89 trained volunteers. In 2009, we expect to add ten new Reserves who will begin their training at the Oakland Community College Reserve Academy on January 14, 2009.

The Reserve Unit continues to be one of the best-trained law enforcement volunteer organizations in the State. The Oakland County Sheriff's Office Reserve Unit remains an essential component of our operational success and our community involvement mission.

Reserve Deputy Hours Served 2008

Patrol	9,977.5
Training	4,028.5
Special Details & Events	5,681.5
Administrative	2,038.5
Total Hours Worked	**21,726**

INVESTIGATIVE AND FORENSIC SERVICES DIVISION

Commander: Captain Mark Newman

The Investigative and Forensic Services Division is a support division of the Oakland County Sheriff's Office Law Enforcement Services Division comprised of multiple resources that focus on specific areas of expertise. These highly-trained personnel employ a unique and sophisticated approach, aiding law enforcement at the County, State, and Federal levels in solving various types of crimes. Each Unit concentrates on their specialty, but in many instances, are cross-trained in order to assist one another, other divisions of the Sheriff's Office, as well as all 41 police agencies throughout the County. They conduct field investigations focused on such specialized areas as Fire Investigation, Crime Scene Analysis, Narcotics Enforcement, Auto Theft, Major Crime Investigations, Computer Crimes Investigations (Internet), and Fugitive and Absconder Apprehension. The Division also includes the Forensic Science Laboratory (Crime Lab), Property Room, Warrants Unit, and Crime Suppression Task Force.

Forensic Science Laboratory

The Oakland County Sheriff's Office Forensic Science Laboratory is the only operating law enforcement laboratory in the State of Michigan, with the exception of the Michigan State Police Lab and its six Satellites. The Forensic Lab is a state of the art facility staffed by twelve analysts and two support staff.

A variety of forensic services are provided, including:

- Chemistry Analysis and Identification
- Latent Prints Processing, Comparison and Identification
- Firearms and Tool Marks Examination, Comparison and Identification
- Forensic Art
- Crime Scenes Processing

The Oakland County Laboratory continues to work on acquiring, developing and implementing new technology and procedures for collecting and analyzing evidence with the goal of maintaining the highest standards of quality and accuracy. The lab is currently in the final stages of completing all compliance credentials to obtain ISO 17025:2005 and ASCLD/LAB International Accreditation. Final assessments in the process are expected to occur during 2009.

During 2008, the laboratory completed implementing the new Cogent Automated Fingerprint Identification System (AFIS). This system provides the capability to compare palm prints, as well as fingerprints. This additional capability is especially significant as the palm print database is constantly building as LiveScan terminals are added to the Courts and Law Enforcement Management Information System (CLEMIS).

The OCSO Forensic Lab offers specialty and technical forensic services to all law enforcement agencies both within and outside Oakland County.

Fire Investigations Unit

The Oakland County Sheriff's Office Fire Investigations Unit is comprised of four specially trained deputies who are assigned to investigate fires resulting in loss of life and property in which the cause and origins are suspicious. Each deputy receives 152 hours of formal training and six months to a year of field training.

In 2008, the Unit assisted thirty-eight separate law

enforcement & fire agencies within Oakland County. 191 fire investigations were assigned and completed; five of those fires investigated were incidents in which fatalities were caused by the fire. These fires also represented over 27 million ($27,120,200) in property loss. Twenty-one arrest warrants were obtained as a result of the investigations (twenty-one felonies and eight misdemeanors). The Fire Investigation's Unit is recognized as one of the best in the United States.

2007 was the third full year that the Fire Investigation Unit had access to a K-9 Accelerant Detection dog which is one of only five in the entire state. This K-9 has gone though extensive training to point out the exact location where accelerants were used in the setting of a fire. Not only can the accelerant dog be helpful with the origin at the scene, but can also identify and track residue on preparational materials used to start the fire and on the suspects themselves. Currently, the K-9 is certified in sixteen different accelerants. Training for additional accelerants will remain an ongoing process. In 2008, the K-9 Accelerant Detection dog participated in fifty-two Fire Investigations. Of these investigations, fifteen arrest warrants were issued. The K-9 was called for use out of the county 10 times to assist with fires in Lapeer, Macomb, Monroe and Wayne Counties. The fire investigation unit continues to provide highly specialized investigative services in the most professional manner possible to all of Oakland County twenty-four hours, seven days a week.

Computer Crimes Unit

In response to an alarming increase in crimes committed using the computer, the OCSO Computer Crimes Unit was established. The unit consists of one Detective Sergeant and two investigators who are specially trained in computer forensic examinations.

This unit offers the specialized technical investigative support service to all Oakland County law enforcement agencies and has assisted many out of state agencies. Crimes of fraud, child exploitation to homicide have been successfully prosecuted due to the digital evidence these investigators developed. The unit also engages in proactive efforts to identify child predators who use the computer to facilitate their crimes. By posing as a minor, investigators have made several arrests that resulted in successful prosecutions of child predators. Additionally, the unit works closely with the federal authorities in an effort to maximize and enhance convicted predator's prison sentences.

A secondary mission of the Computer Crimes Unit is providing education to the public and training to other components of the criminal justice system. Several programs that educate parents about the dangers and risks associated with computer access by children as well as practical solutions are offered. Members of the unit have worked closely to provide training to other law enforcement agencies and the Oakland County Prosecutor as to unique and recent techniques utilized in computer crimes investigations.

Auto Theft Unit

The OCSO Auto Theft Unit is a multi-jurisdictional task force that focuses on investigations involving thefts of motor vehicles and related crimes. Cases range from large organized auto thefts and chop shop operations to individual thefts. Members of the unit are well versed in insurance fraud investigations, undercover and surveillance operations and use of rapidly changing technology to track stolen vehicles, such as On Star. The unit works closely with insurance companies and vehicle manufacturers to enhance their investigations. Cross training and information exchange is routine.

The 2008 unit consists of officers from the:

- Hazel Park Police Department
- Farmington Hills Police Department
- Oakland County Sheriff's Office
- Wayne County Sheriff's Office
- Waterford Township Police Department
- West Bloomfield Township Police Department

Funding for the unit is provided in part by a grant from the Auto Theft Prevention Authority (ATPA). Each participating agency covers the balance of operating costs. The twelve year old unit has a history of success. In 2008, 669 new investigations were opened. These resulted in 259 arrests and 239 warrants issued. 308 recoveries of stolen vehicles, parts and other equipment were recovered with a total value of 2.75 million ($2,783,120).

Auto Theft Unit Activity 2008

Recovered Stolen Vehicles	308
Recovered Value	$2,783,120
Number of Cases	669
Warrants Obtained	239
Total Arrests	259

Fugitive Apprehension Team (F.A.T.)

The Fugitive Apprehension Unit is a seven man team consisting of one Sergeant, and six Detectives who specialize in targeting, tracking and apprehending serious offenders and career criminals, who have fled from arrest and/or failed to appear at court proceedings. Undercover and surveillance operations, effective informant management, use of the Sheriff Tip Line (1-888-Turn-1-In) and extensive use of state-of-the-art technology are some of the techniques utilized by unit members.

Since 2005, a member of the OCSO Fugitive Unit has been assigned to a U.S. Marshals Fugitive Task Force in Detroit. The arrangement has proven to be extremely valuable to the missions of both units.

The Fugitive Unit also monitors and executes all extradition cases for OCSO. In 2008, eighty-four extradition requests were processed and thirty-one trips were approved

to complete the pick up of the defendant and return to the Oakland County Sixth Judicial Circuit Court. In 2008, the Fugitive Apprehension Unit opened 388 new cases that resulted in fifty-seven criminals being located and arrested. Thirty of those would be considered major and dangerous criminals. 169 other arrests were made and a wide variety of assists to other agencies were accomplished.

The Fugitive Apprehension Unit remains an experienced investigative support Unit available to all Oakland County law enforcement agencies and surrounding areas, just as are other Oakland County Units.

Fugitive Apprehension Team Statistics 2008

TOTAL Number of Complaints Open	488
TOTAL Number of Complaints Closed/No Arrest	192
Fugitive Arrests	44
Fugitive Counts	49
Assist Other Agencies Arrests	142
Assist Other Agencies Counts	169
Drug Related Arrests	35
Drug Related Counts	36
Background Investigations	42
TOTAL Arrests	186
TOTAL Counts	218
TOTAL Extraditions Performed	42
TOTAL Extraditions Denied	60

Warrants Unit

The OCSO Warrants Unit is responsible for researching, computer inputing, confirming and tracking all criminal and civil warrants issued by fifteen Oakland County District Courts and the Sixth Judicial Circuit Court. In 2008, the Warrants Unit processed 16,250 warrants.

Five investigators and two civilian clerks are supervised by one Sergeant. The Warrants Unit obtains prosecutors orders for newly-arrested suspects and transports them to the various courts throughout Oakland County, where they are arraigned. The nature of the Unit's responsibilities necessitates coordination with the Fugitive Apprehension Unit.

A fifth detective to the Warrants Unit is detailed to a recently established Tri-County Parole Absconder Task Force. This Unit takes a proactive approach in assisting and enhancing the Michigan Department of Corrections (MDOC) in locating and apprehending parole absconders in the southeastern Michigan area.

Friend Of The Court Enforcement Unit (FOC)

All significant performance indicators measuring effectiveness of the Friend of the Court Enforcement Unit (FOC) were maintained or increased during 2008. At full strength, the Unit consists of six investigators supervised by one Sergeant. There are also three clerks responsible for entering and confirming warrants.

During 2008, investigators traveled throughout the state picking up subjects wanted on FOC warrants, who have been arrested by other agencies. While on these trips, several targeted individuals were located and arrested to make such trips more efficient and increase the Unit's presence statewide. The aggressive use of 'wanted posters' induced wanted persons to turn themselves in, or to get tips resulting in over 2,700 individuals either surrendering themselves or coming into compliance with court orders. Several hundred of these were individuals that live out-of-state.

A new procedure was developed during 2008 where located and arrested subjects in distant locations could post bond directly to FOC via the internet and a secure website using a credit card. This increased the availability of investigators, keeping them proactively in the field rather than tied up driving arrested subjects back to the FOC in Oakland County to simply post bond there.

In 2008, a total of 466 targeted individuals were located and arrested by the Friend of the Court Enforcement Unit investigators.

F.O.C. Activity 2008

New Bench Warrants Issued	6,017
Arrests Initiated by FOC	466
Prisoner Pick-Ups (Statewide)	759
Bench Warrants Closed/Cancelled	6,071
Wanted Posters Sent	7,641
Resulting Surrenders/Compliance	2,711

Crime Suppression Task Force (CSTF)

The Crime Suppression Task Force's (CSTF) mission statement is to improve the quality of life in the neighborhoods. The goal is to provide communities with additional personnel to augment their policing efforts and to assist in identifying and solving local problems. The Unit is supervised by the Oakland County Sheriff's Office and was originally funded through a Federal COPS grant that became operational January 1, 1997. The agencies committed to this task force are the Madison Heights Police Department, Hazel Park Police Department, Ferndale Police Department, Oakland County Sheriff's Office and the Michigan State Police.

Understanding that many local/neighborhood problems are caused by the criminal element and repeat offenders, the Task Force has focused its efforts on identifying and arresting specific criminals responsible for crime in targeted areas. 2008 was a very successful year for the Crime Suppression Task Force. Through a combination of intelligence gathering, directed patrol, undercover operations and surveillance, the CSTF arrested and charged 135 people with criminal violations. This is a 31% increase from the prior year. Of

those arrested, 94 were for felonies including Murder, Parole Absconding, Armed Robbery, Narcotics, Burglary, and Home Invasion, Receiving and Concealing Stolen Property, and Child Sexual Abuse.

Additionally, the CSTF assisted in two large, multi-agency special operations designed to locate and arrest persons with outstanding arrest warrants for serious crimes. The first program was "Operation ICE". In conjunction with the Wayne County Sheriff's Office, 180 felony warrant arrests were made in a three day operation.

The second cooperative effort was "Operation Eight Mile". During this three day operation, officers from Wayne County, Macomb County and Oakland County Sheriff's Offices focused on specific criminal activity along the Eight Mile corridor in the three counties.

Focused efforts like those provided by the Crime Suppression Task Force provide an extremely effective and efficient means to address specific crime problems, whether it is by geographic location, specific times, specific offenses, or specific individuals. The continued success of the CSTF proves to be a valuable asset to all of Oakland County.

Narcotics Enforcement Team (NET)

The Narcotics Enforcement Team (NET) is comprised of Deputies and Supervisors from the Oakland County Sheriff's Office, as well as officers and supervisors from a variety of local police departments.

In 2008, through cooperative efforts with the Drug Enforcement Administration (DEA) and the State of Michigan, thirty-seven drug trafficking organizations were successfully identified, investigated, dismantled and prosecuted. Over eight & three-quarter million ($8,700,000) worth of street value narcotics were seized and removed from the streets of our communities. 23% more investigations were opened (859) in 2008 than the previous year.

As part of the overall strategy of identifying, dismantling and prosecuting illegal drug operations, NET investigators utilized the United States and Michigan drug forfeiture statutes to seize and forfeit through the courts approximately one & a half million ($1,490,000) in cash and assets from drug traffickers. Upon completion of the legal proceeding, these funds are distributed to all participating law enforcement agencies and reinvested to fund further narcotic enforcement operational and educational efforts.

The Oakland County Narcotics Enforcement Team continues to be very innovative and proactive in efforts to impact the national drug threat trend with cocaine/crack, marijuana, and heroin being the top three drug threats.

Narcotics Enforcement Team Activity 2008

Investigations Initiated	859
Arrests – Persons	233
Arrests – Charges	392

Drugs Purchased/Seized

Cocaine	20,041 grams
Crack	1,749 grams
Marijuana	3,916 lbs
Heroin	1,581 grams
Ecstasy	313,250 units
Other Dangerous Drugs	13,033 units
Approximate Value of Drugs Purchased/Seized	$8,700,000

Special Investigations Unit (SIU)

The Special Investigations Unit (SIU) is the Major Crimes and Professional Standards unit of the Oakland County Sheriff's Office. SIU is comprised of six Detective Sergeants with the highest level of experience and expertise in the investigation, supervision, administration and prosecution of complex criminal cases at both the state and federal levels.

Additionally, during 2008, SIU conducted 15 mortgage fraud investigations, provided assistance to local, state and federal law enforcement agencies in over 80 investigations involving inmate issues, processed over 100 liquor license

applications, inspections and transfers, continued to collect and investigate tips on the Oakland County Child Killer Investigation, continued to provide investigative assistance to many Oakland County police agencies and the Oakland County Prosecutor's Office on both current and historical homicide investigations.

Investigators from SIU participated in and/or provided instructors for the following: CLEMIS Investigators Users Group, CLEMIS Cool Tools for Investigators classes, Oakland County Child Death Review Committee, Oakland County Domestic Violence Fatality Review Committee, Common Ground Homicide Survivors Group, 2008 Oakland County Prosecutor's Office Homicide Investigation Seminar.

Two technicians and one office assistant ensure that items brought to the evidence and property retention room are logged in properly and maintained in an orderly manner. The process includes meticulous efforts to ensure a proper chain of custody.

Evidence And Property Retention Unit

Oakland County Sheriff's Office maintains a large evidence and property retention room that follows rigid administrative and legal guidelines. Two technicians and one office assistant ensure that all items brought to the room are logged in properly and maintained in an orderly manner. This process includes meticulous efforts to ensure a proper chain of custody. Released property is dispensed in accordance with those same strict guidelines. In 2008, the property room processed 3,063 pieces of evidence/property.

Evidence And Property Retention Unit Evidence/Property Room Statistics 2008

	NUMBER OF ITEMS
Total Property Received	2,963
Property Destroyed	518
Weapons Destroyed	79
Property Released	164

Forfeited Monies January-July 9th then turned over to NET

Forfeited Monies – Sheriff's Enhancement Fund	$3,570
Forfeited Monies – Unclaimed Fund	$455.50

Narcotics Property Room Statistics 2008

	NUMBER OF ITEMS
Total Property Received	3,063
Property Destroyed	581
Weapons Destroyed	0
Property Released	151
Gross Proceeds From Auction	$109,810.96

SHERIFF'S EMERGENCY PREPAREDNESS, TRAINING, AND COMMUNICATIONS (SEPTC) DIVISION

Commander: Captain Tim Atkins

The Emergency Preparedness, Training and Communications Division (EPTC) is comprised of three very diverse and specialized bureaus. Each provides vital and unique services to the Oakland County Sheriff's Office and local law enforcement agencies.

Training Division

The Sheriff's Office Training Bureau is responsible for the development, planning, scheduling and maintenance of all in-service and off-site law enforcement and corrections related instruction. Designated to cover the Sheriff's Office educational needs, the Training Bureau oversees the training for MCOLES licensed officers, certified corrections officers, dispatchers, medical staff, inmate services workers and other civilian personnel. A strong "in-house" instructional staff, combined with specialized on-site/off-site vendor training, provides members of the Sheriff's Office with the best information available in the various topics facing staff.

In 2008, a total of 16,488 persons attended training facilitated by the bureau. 70,801 trainee man-hours were required to achieve that training. 9,974 instruction hours were necessary. Both on-site staff and outside vendors were utilized. Five deputies graduated from the Police Academy and nine deputies graduated from the Corrections Academy.

In 2008, the Training Bureau held two complete in-service training sessions provided to all full-time sworn personnel. The first involved bringing all First Aid, CPR, AED and Blood Borne Pathogen certifications up to date (for civilian personnel also) as well as providing Active Shooter Response training.

A total of 869 personnel were trained during the first in-service session.

The second session of 2008 in-service training involved an in-depth review of Pressure Point Control Tactics. A total of 739 personnel were trained in this session.

An integral part of the Training Bureau is the firearms and less lethal weapons training component. The Oakland County Sheriff's Office operates and maintains a firearms' shooting range. This operation is staffed by two range masters.

Training and certifications for the use of handguns, shotgun, rifle, tasers, baton and pepper spray are provided throughout the year. A highly technical system, known as Fire Arms Training System (FATS) is utilized for handgun training. In 2008, 10,247 firearm/intermediate weapon one-hour training sessions were provided to 1,115 officers. The Firearms Unit also maintains inventory and repairs for all Sheriff's Office weapons.

The Training Division establishes and maintains a wide variety of records relating to departmental personnel. The bureau also manages ancillary functions, such as:

- The Corrections Academy (in-house training for newly-hired officers)
- The Field Training Officers program (both Corrections & Law Enforcement Services)
- The Firearms Range (handgun, shotgun, rifle, "TASER", baton & pepper spray, Fire Arms Training System ["FATS"] instruction)
- The Police Academy, State of Michigan – M.C.O.L.E.S. licensing process
- All in-service training courses (mandated & additional department specific topics)
- All off-site training courses
- State & local training fund expenditures
- Student Intern programs
- Database management of all Sheriff's employees and related statistics
- Training resource management (equipment, classroom and conference room use, video library)
- Emergency deployment of Personal Protection Equipment (PPE) and training for this process.
- Annual TB test notifications and compliance reports

The Training Division remains committed to providing the most up-to-date and professional training available while maintaining their budget. Planning for the continuing and mounting law enforcement challenges of the future remain an on-going commitment by the Training Division.

Contained within the Training Division is the Oakland County Concealed Weapons Licensing Board. In 2008, the chair was Captain Michael Johnson. Captain Tim Atkins and Lieutenant Christopher Wundrach assisted in the duties. The other members of the licensing board consisted of Oakland County Board of Commissioner Representative Mark Cortis and a representative from the Michigan State Police. The Records Unit of the Oakland County Sheriff's Office processes the applications for fingerprinting and background investigations.

The following are the 2008 calendar year statistics for the Oakland County Concealed Weapons Licensing Board:

	2008	2007	2006	2005
Permits Pending	1,235	181	223	
Permits Issued	5,750	3,655	4,741	7046
Permits Denied	116	96	105	81
Permits Suspended	229	235	106	78
Permits Revoked	1	9	6	8
Permits Reinstated	119	64	30	
Approximate Valid Permits in Oakland County	25,473	21,848	18,497	15,568

Homeland Security & Emergency Management Division

In early 2002, the Oakland County Sheriff, County Executive and Board of Commissioners enhanced the County's ability to plan and respond to major disasters that might occur in Oakland County. This plan included not only natural disasters or man made disasters, such as

tornado touchdowns or an aircraft crash, but also for acts of terrorism, both domestic and non-domestic.

The Oakland County Sheriff's Office designated a Division Captain as a liaison to the manager of the Oakland County Emergency Preparedness, Training and Communications Division. Under the direction of this Captain, the training and preparation for a variety of situations has continued. One such preparation includes maintenance and training for deploying the Mass Decontamination Unit (MDU). This Unit is designed for decontamination of the general population and first responders. It also functions as an on-scene rest and rehabilitation center and temporary shelter or staging area during emergencies, disasters, training events, and community functions.

The MDU members are a highly skilled group of deputies that are certified in Hazardous Material Awareness and Hazardous Material Operations. Also, all of the team members are certified fire fighters or have military experience. In 2008, there were ten separate deployment requests for the Mass Decontamination Unit.

In 2008, the Oakland County Sheriff's Office placed the Command structure of the Special Response Team (SRT) into the Homeland Security and Emergency Management Division. The Special Response Team (SRT) is a highly-trained and specially equipped team of deputies selected from personnel throughout the Sheriff's Office. The SRT responds to critical situations involving barricaded gunmen, high-risk warrant arrests, drug raids, civil disturbances, and other police emergencies. Continuous specialized training along with sophisticated equipment provides the team with the necessary capabilities to help resolve these dangerous missions swiftly and safely. The Unit maintains the ability to respond to chemical and biological incidents that require law enforcement first to stabilize the scene.

In 2008, SRT participated in numerous special events with other federal, state, and local law enforcement agencies (including the 2008 Regional Response exercise), provided executive protection for high-profile dignitaries and maintained facility security for the PGA Championship. The Special Response Team remains focused on being prepared for any major incident by ongoing training in response to active shooters, hostage situations and terrorist incidents. In 2008, the SRT Unit responded to thirty-three requests for service.

While several exercises to test response to major incidents have been recently held, one of note in 2008 was the S. E. Michigan Urban Area Security Initiative Regional Response Exercise. During the event, the Oakland County Sheriff's Office, Oakland County Emergency Response and Preparedness, Oakland County Health Department and many other federal, state, and local agencies from around the region participated in a regional exercise at the Combined Regional Emergency Services Training facility. This training

consisted of multiple simulated terrorist incidents including bombings, hostage situations and a WMD chemical release. All of the simulated attacks occurred simultaneously causing mission commanders to strategically plan their use of resources and responses. This exercise provided an opportunity to practice a coordinated response to a major terrorist attack. The Homeland Security and Emergency Management Bureau will remain committed and focused on building and improving the County's ability to respond to major incidents in a coordinated manner, with federal, state and other counties and local agencies.

Communications And 911 Bureau

The Oakland County Sheriff's Office continues to operate one of the largest police/fire dispatch 911 centers in Michigan. Forty-four persons are assigned to the Bureau, six as Dispatch Specialist Shift Leaders and thirty-six as Dispatch Specialists. One additional position is assigned as a Quality Control Auditor. This person routinely reviews service quality to ensure a constant and consistent work performance. This position also provides for the specific training needs of the staff and focuses on constant improvement.

The bureau provides all the emergency and non-emergency answering for all of the Oakland County Sheriff's Office and for local law enforcement agencies. This includes 911 cell phone calls for the northern half of Oakland County. Additionally, emergency dispatching for ten fire departments is provided. All call takers are fully trained in Emergency Medical Dispatch (EMD) as well as Emergency Fire Dispatch (EFD).

The total number of EMD calls performed in 2008 was four thousand, six hundred and sixty-one (4,661). There were numerous medical emergencies that required CPR instructions to be given to callers under stressful circumstances. All Dispatch Specialists worked together through a number of different emergencies. The EMD calls are reviewed and graded for quality assurance in two (2) areas. In 2008, the scores in these areas were very high.

Technical Protocol	Customer Service Protocol
2008 = 96.37%	2008 = 99.80%
2007 = 94.93%	2007 = 99.80%
2006 = 93.91%	2006 = 99%
2005 = 90.5%	2005 = 99%

Nineteen (19) Dispatch Specialists continue to volunteer to be designated fire dispatchers. The satisfaction with the quality of the fire dispatching by the end user fire services has been and remains very high.

During 2008, eight hundred eight-five (885) callers received Emergency Fire Dispatch instructions. The quality scores on these calls were:

Technical Protocol	Customer Service Protocol
2008 = 95.31%	2008 = 99.93%
2007 = 91.94%	2007 = 99.67%
2006 = 90.50%	2006 = 99.42%
2005 = 86%	2005 = 98.80%

The Oakland County Sheriff's Office Communications Center serves as the "default call center" for all of the County. In instances where the 911 system does not know where to route a call, that call is routed to the Sheriff's Office. Upon receiving these calls, the staff determines the location of the emergency and transfers the call to the appropriate law enforcement or fire agency. This process has proven to be an efficient and seamless solution for routing these 911 emergencies.

The Oakland County Sheriff's Office Communications Center serves as the "default call center" for all of the County.

The Sheriff's Office 911 center is equipped to provide assistance to other area 911 centers should their center become unable to operate due to a situation, such as phone outages, etc. During those emergencies, the Sheriff's Office center is designed to accept rerouted 911 calls from those affected areas.

Call volume numbers continue to increase in 2009. 911 cellular calls now constitute 70% of the total calls received. The 2008 call volume statistics are as follows:

Requests for Services 2008

Sheriff's Office	133,446
Other Police Agencies	35,172
Fire Departments	11,391
Total Incidents	**180,009**

TELEPHONE CALLS 2008

9-1-1	33,432
Cellular 9-1-1	82,707
7-digit Emergency	89,728
Administrative Calls	126,353
Total Calls	**332,220**

Throughout the year, the transition to the new OPEN SKY MA/COM Radio System advanced towards completion. This system will bring the best technology and equipment available into the Sheriff's Office 911 call center. The inter-operability it will offer the seventy-one law enforcement and fire services who will be on line will no doubt bring new levels of efficiency and safety for both first responders and citizens. The entire Communications Bureau remains committed to providing the best service possible.

COMMUNITY SERVICES

In a year when the number of individuals in need has grown, the Oakland County Sheriff's Office has stepped up once again to engage the community through education and prevention and help those less fortunate through its various community service programs.

The Oakland County Sheriff's Office programs are available to all Oakland County residents. Dedicated to raising awareness of important safety issues as well as fostering a close knit relationship with the community, the OCSO, in addition to participating in countless community events and safety presentations, is continually looking for new ways to assist residents with their daily lives. Whether it is providing a winter coat to a person in need, enabling a resident to shred personal documents to better protect themselves from identify theft, or simply brightening a child's day with a teddy bear, a bicycle, or a visit from the Easter Bunny, Sheriff Bouchard and his team at the OCSO care about the quality of life of Oakland County's residents and are dedicated to making it better.

The Sheriff's Office Trusty Camp has been involved in a number of community service details as well, including Lighthouse's Holiday "Adopt a Family" Program, an effort to help families in need at Christmas. Additionally, the Trusty Camp has provided snow removal service for over 80 senior citizens around the county who are either not physically able to or cannot afford to have their snow removed.

Sheriff Bouchard and the Oakland County Sheriff's Office Support Our Military:

Sheriff Bouchard has made a priority out of providing support to Sheriff's Office employees who serve in our Nation's military. As a result, the Sheriff's Office was honored and recognized with the prestigious Secretary of Defense Freedom Award in the category of Public Sector during the annual Freedom Award dinner in Washington D.C. The Secretary of Defense Employer Support Freedom Award is the highest recognition given to employers for their support of their employees who also serve in the National Guard and Reserve. Nominated by reservists employed with the OCSO, the Sheriff's Office was recognized for the outstanding support demonstrated to them during their military service. The Office is also a co-recipient of the 2008 Michigan ESGR Pro Patria Award.

"The community services we provide help to give hope to people who are experiencing tough economic challenges…Strong communities are built by providing support, through volunteerism and generous donations, to those who need it. I am proud of our Deputies who are constantly giving back, and I am always impressed by the generosity of the community who rally to help others by participating in these programs."

– Sheriff Bouchard

• **Cigars for Troops:** When a drug raid turned up hundreds of unused, counterfeit cigars, the Sheriff's Office, rather than having them destroyed, or preserved as evidence until they turned brittle, proposed sending them to the men and women on the battlefield. The idea proved such a big hit that three different cigar companies -- Jenuwine Quality Fresh Cigars, Altadis U.S.A., and General Cigars -- approached Bouchard to replace the counterfeits with the real thing, and make cigar shipments a regular occurrence. The OCSO received help in sending over 1,000 cigars to Michigan National Guard Units and other Michigan military units serving overseas. It is an arrangement that our troops, and their respective units appreciate greatly.

The programs and events below are some examples of the major community programs the Sheriff's Office administered in 2008:

Stopped Program

The Oakland County Sheriff's Office continued its participation in the STOPPED Program, (Sheriff Telling Our Parents and Promoting Educated Drivers) - STOPPED is a voluntary parental notification system developed by the Michigan Sheriff's Association to reduce the number of young drivers who are injured or killed in motor vehicle crashes each year. Annually over 3,000 drivers, ages 16 to 21 years old, die in the United States as a result of motor vehicle crashes.

National Recognition

As a result of the community service efforts put forth by Sheriff Bouchard and the Oakland County Sheriff's Office, four national awards were presented to the Sheriff and/or the Office for outstanding support of the community or special groups, including:

- 2008 Easter Seals Outstanding Advocate Award
- 2008 Michigan ESGR (Employer Support of the Guard and Reserve) Pro Patria Award
- 2008 Secretary of Defense Freedom Award, Public Sector Category
- National Association of Counties Innovative Programs Award (Sheriff's Re-CYCLE for Kids)

Soak n' Summer

2008 marked the second year the Oakland County Sheriff's Office sponsored the 2nd Annual Soak n' Summer event with the Oakland County Parks and Recreation Division. Over 200 kids from the Pontiac Boys and Girls Club participated in a fun day at the Waterford Oaks Water Park with Sheriff's Deputies. Sponsors included the Oakland County Credit Union as well as Little Caesars Pizza.

Sheriff's Re-CYCLE for Kids Program

The Oakland County Sheriff's Office continued collecting bicycles (new, used, or in need of repair), bike accessories, tools, and parts as part of a program called Sheriff's Re-CYCLE for Kids.

The Oakland County Sheriff's Office Trusty Camp

refurbishes and repairs donated bikes and they are available to children at no cost through youth organizations such as the Oakland Livingston Human Service Agency, St. Vincent de Paul Church in Pontiac, Easter Seals, Michigan, Inc., and the Lighthouse of Oakland County to name a few. In 2008, the Sheriff's Re-CYCLE for Kids program received over 400 donated bikes and distributed over 200 bicycles to children, including 40 refurbished bicycles and new bike helmets possible to families in need through the South Oakland Family YMCA as well as the Michigan Department of Human Services holiday gift giving programs. The South Oakland Family YMCA has a unique connection with deserving families in the community as they provide program and membership scholarships to children and families in need of financial assistance, and are therefore able to identify children who may be in need of a bike. The Michigan Department of Human Services identified 10 foster children who had a bicycle on their holiday wish list, so the Sheriff's Re-CYCLE for Kids program was able to assist in making their wishes become a reality.

Sheriff's Re-CYCLE for Kids is performed at no cost to Oakland County's taxpayers and is an excellent way to keep incarcerated individuals giving back to the community. Bicycle distributions continue to be scheduled as the response to this program has been overwhelming.

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Bears on Patrol

The Bears on Patrol program supplies patrol cars with teddy bears for children found in a crisis. These warm and fuzzy friends are one way to ease the fears of young children who are caught in difficult situations, often bringing a sense of security to a child who is overcome with anxiety. Many area service groups and individuals have generously donated teddy bears and other stuffed animals for this program.

Free Document Shredding for Oakland County Residents

The OCSO has been teaming up with Absolute Shreds, a local document shredding company, for the past three years to offer free confidential document shredding to Oakland County residents. Dates, times, and locations are arranged in advance, where Absolute Shreds state-of-the-art high volume shredding truck can be found. That information is available on the Sheriff's website at www.oaklandsheriff.com, in the Community Services section.

Community Parades

The OCSO is proud to participate in many holiday parades that take place around the county throughout the year. This positive interaction with the community is enjoyable to children and adults alike, and the public has come to know the Sheriff's Office through these festive events.

Senior Cell Phone Program

The Oakland County Sheriff's 911 Emergency Senior Cell Phone Program is designed to equip seniors with a mobile means of contacting help in the event of an emergency. The cell phones are available to any Oakland County senior citizen free of charge. There is no monthly service fee to use the phone for emergency use and phones are distributed at the Sheriff's Main Office every Friday morning from 9am-Noon. Since the program's inception in 2002, the OCSO has provided thousands of free 911 cell phones to Oakland County senior citizens.

"Coats for the Cold" Coat Drive

Sheriff Bouchard's "Coats for the Cold" coat drive, an annual coat collection which started 22 years ago, was also successful in bringing in over 3,000 coats, which were sorted and delivered to several charitable organizations who distribute the coats to those most in need at no cost. Those organizations include: Oakland Livingston Human Service Agency, Grace Centers of Hope, the Matchan Nutrition Center at St. Vincent de Paul Church Pontiac, Ladies of Charity St. Hugo Clothes Closet, Lighthouse of Oakland County, South Oakland Shelter, the Judson Center, and Easter Seals of Michigan. Thanks to wonderful, growing partnerships with the community and PODS (Portable On Demand Storage Units), which for the past four years has served as collection points for the coats, the coat drive continues to be successful.

The Easter Bunny Project

For the fifth year in a row, Sheriff Bouchard and the Easter Bunny have paid visits to area hospitals' pediatric wards around Easter time to brighten the day of children who are ill and may not be able to be home for the Easter Bunny's visit to their house.

Student of the Month Program

"Student of the Month" is a program that helps provide students with one more incentive to excel in their studies.

Sheriff Bouchard started this program while in the Senate as the Chairman of the Education Committee as a way to recognize young people doing good things.

Participating schools decide who should be recognized. Selected students receive a certificate and also are role models to others in their class and grade. Typically over 120 schools in Oakland County participated in the Student of the Month program.

U-Turn Program

The U-Turn program is a partnership between Oakland County Youth Assistance and the Oakland County Sheriff's Office. The program's intent is to educate youth and their parents about the consequences of crime and the realities of prison life while reinforcing the value of making smart decisions (staying in school, abstaining from drugs and alcohol, making wise choices about peers, employment, parental involvement, etc.) in order to keep youth from having any further contact with the juvenile justice system.

Modeled after the "Scared Straight" program, the U-Turn program gives youth and their parents an opportunity to view the Oakland County jail and facilities, and to have the children experience face-to-face encounters with deputies and selected inmates who talk to the youth about the repercussions of their behavior.

Law Enforcement Against Drugs Program

For four years, the OCSO has provided free drug testing kits to parents wishing to test their children for drug use as part of the Law Enforcement Against Drugs Program (LEAD). Parents may pick the drug test kits up anonymously, however, are limited to one kit per child. The LEAD Program is one more tool parents can use to fight drug use under their own roof and better monitor their child's activities.

Benefit for the Disabled

A non-profit organization made up of Sheriff's Office personnel, the Oakland County Sheriff's Office Benefit for the Disabled, was honored in 2008 with the Michigan Recreation and Park Association Community Service Award for their work with disabled and underprivileged individuals. The Benefit for the Disabled organization was founded in 1987 to sponsor events and activities for Oakland County adults and children with special needs that include mental and physical challenges. Each year, the group organizes a holiday shopping trip for children in need as well as throwing an annual fishing derby for close to 1,000 people with physical and mental disabilities. The activities for these benefits are run at no cost to the Sheriff's Office.

Mission Statement

The Oakland County Sheriff's Office is dedicated to the safety and protection of the citizens and businesses within our boundaries. We are committed to the task of keeping our courts and correctional system secure and our service is built upon integrity, respect, vision, and leadership.

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