OAKLAND COUNTY SHERIFF'S OFFICE

SHERIFF MICHAEL J. BOUCHARD



2021
ANNUAL REPORT

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OAKLAND COUNTY SHERIFF'S OFFICE 2021 ANNUAL REPORT



The Oakland County Sheriff's Office is dedicated to the safety and protection of the residents, visitors and businesses within our boundaries. We are committed to keeping our courts and correctional system secure. Under the direction of Sheriff Michael J. Bouchard, our service is built upon integrity, respect, vision, and leadership.

ANNUAL REPORT 2021

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I am pleased to present the 2021 Annual Report for the Oakland County Sheriff's Office. This overview provides a snapshot of the primary law enforcement services we provide for more than 350,000 of Oakland County's 1.2 million residents, 15 communities and their local businesses, and details the operation of the Oakland County Jail.

2021 was a year unlike any for the Sheriff's Office. It was perhaps our most challenging year. On Nov. 30, an unspeakable tragedy unfolded at Oxford High School. Four students lost their lives, another six students and a teacher suffered serious injuries, and a community was forever changed because of actions of one troubled student.

But for the swift and skillful actions of courageous Deputies – the carnage could have been much worse. Within two minutes of arriving at the high school, our Deputies had the suspect in custody and the threat neutralized, likely saving many more lives as our Detectives ultimately recovered 18 unspent rounds. I am exceedingly proud of the 300 men and women from more than 40 entities who responded quickly to bring calm to a chaotic scene.

The ongoing challenge of the COVID-19 pandemic continued for a second year. The Sheriff's Office continued to run its 24/7 operation smoothly despite the pandemic and its effect on our staffing. Due to the essential nature of our work, our staff could not work remotely. And we were not immune from the virus. At its peak, more than 160 Deputies and civilian staff were not available for work in a single week.

That was coupled with a county program that offered retirement incentives for employees county-wide, which prompted 46 employees to leave the Sheriff's Office, taking with them more than 1,000 years of experience. The combination of vacancies and those retirements resulted in forced overtime for many Deputies, Dispatchers, and civilian employees as we sought to fill positions in an extremely competitive job market. Despite those realities, the office provided the uninterrupted, timely and professional service residents, businesses and communities have come to expect from us.

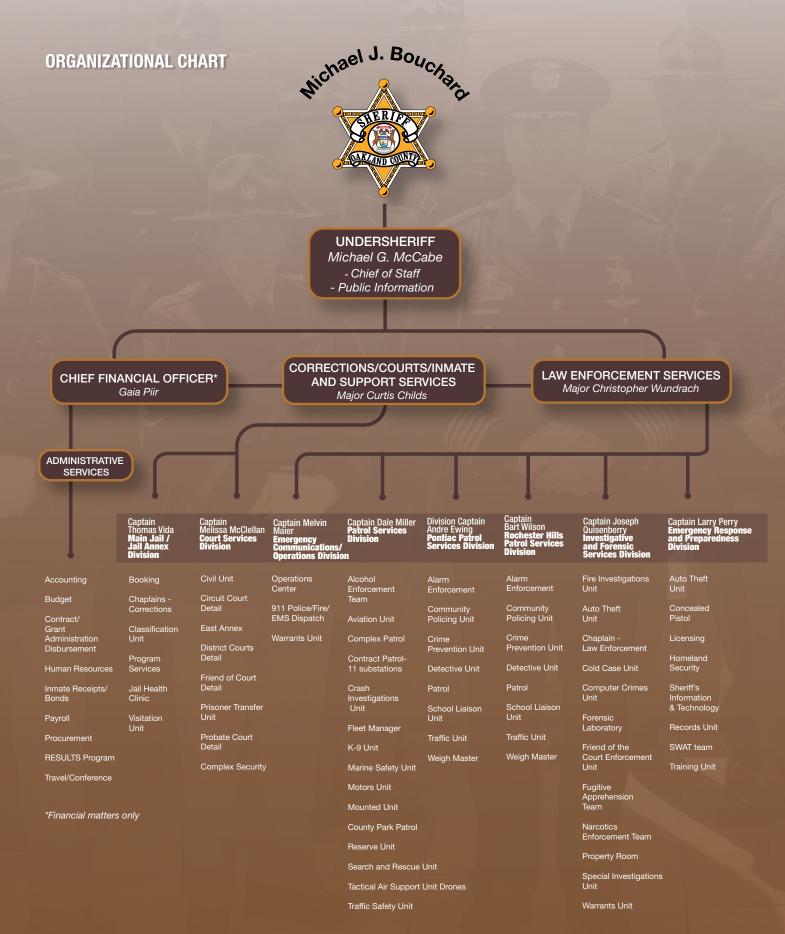
We are proud of the programs and initiatives we offer each year to keep our residents safe, secure, and engaged. We are equally proud and grateful for the human capital – the employees of the Oakland County Sheriff's Office – those men and women who are the public face of all that we do.

Please don't hesitate to contact the Sheriff's Office if you have questions, concerns or suggestions as to how we might better serve you. Let's all hope for a safe and healthy 2022.

Sincerely,

Michael J. Bouchard
OAKLAND COUNTY SHERIFF

Michael & Bauchard



December 16, 2021

An Open Letter from Sheriff Michael J. Bouchard:

The events of Nov. 30 at Oxford High School have cast an inescapable pall over what is normally a joyous time for many of our residents... These are the reflections of a Deputy – who did not wish to be identified – in his own words.

"This is what I want everyone to know about YOUR law enforcement community after the events that took place at Oxford High School. Most of you know me and if you don't, I am a 35-year member of the Oakland County Sheriff's Office and was on scene that dreadful day.

Not every encounter you have with the police will be pleasant (getting pulled over and getting a traffic ticket) but most encounters are probably uneventful.

What I want you to know is that when that call came out, over 300 law enforcement officers raced to the high school, willing to give up their lives without hesitation to stop the shooter from harming as few students as possible before he could be stopped...

Once inside the building, I entered a bathroom and found a young man who I later found out was Justin Shilling. I want his parents to know that I held his hand and spoke to him until we could get him removed from the building and to the hospital. I wanted him to know – in that moment – that he wasn't alone and that someone was with him.

What I witnessed by our law enforcement community and EMS community was extraordinary and professional, and I'm proud to serve in this profession. You can rest assured knowing that we are here to give our lives for your kids should the unspeakable ever happen again."

There are many other personal experiences from that terrible day. I wanted to share one with you. I am humbled and honored to serve with such fine men and women every day.

ADMINISTRATIVE SERVICES DIVISION

Chief Financial Officer: Gaia V. Piir

Human Resources Supervisor: Brandi Hilario

Administrative Services is the fiscal arm of the Sheriff's Office, managing a budget of more than \$170 million annually. It directs all business and human resources functions, including budget, procurement, grant application, compliance and reporting, contract administration, accounting, and any key function associated with the hiring and retention of all job classifications for approximately 1,400 employees.

The division maintains accounting, payroll, uniforms, supplies, benefits, and inmate account deposits such as bonds, fines, and other costs.



Chief Financial Officer:

Revenues

2021 Revenues	
Contract Law Enforcement Services	\$52,764,134
Contract Dispatch Services	\$2,498,563
Contract Court Services	\$360,173
Inmate Board and Care - Main Jail	\$350,276
Tether Program	\$28,014
Deferred Offender	\$764,605
Drug & Alcohol Testing	\$339,214
Reimbursement of Salaries	\$4,760,196

Human Resources Statistics

Applications Processed	
Criminal Histories for Applicants	263
Background Investigations	
Appointments	148
• 87 Full-Time	
• 61 Part-Time	
Retirements/Separations	161
• 122 Full-Time	
• 39 Part-Time	
VESIP Participants	46

Results Program

The self-sustaining Results Program began in 2009 to provide professional drug and alcohol testing for court probationers, clients, agents, courts, and the public for a reasonable fee. Testing is available seven days a week at offices in Pontiac, and Troy. Parents may bring their child to a testing site and request a drug test or a preliminary breath test to check for alcohol. Deputies administer the tests and toxicologists provide results. Test results are quick, accurate and uncompromised.

CORRECTIONS/COURTS/INMATE AND SUPPORT SERVICES

Main Jail/Main Jail Annex/East Annex Commanders: Major Curtis D. Childs and Captain Thomas Vida

Corrections and Court Services provides for the security and operation of corrections and court facilities and Inmate and Support Services. The division oversees the Main Jail, Main Jail Annex, East Annex, and assesses the needs of each inmate and non-custody offender serving a sentence outside the jail. It was among the most impacted divisions within the Sheriff's Office because of the COVID-19 pandemic, resulting in reduced inmate



Commander: Major Curtis Childs



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Captain Thomas Vida

population and the continuation of increased cleaning and sanitizing areas and products. In-person inmate visitation was eliminated during the pandemic and replaced by on-site and off-site video visitation. In-person arraignments were rare, as 10,782 inmates were arraigned without leaving the jail.

The Main Jail manages the care and custody of inmates, providing clothing, food, and medical care in a safe and secure environment. The East Annex houses a maximum of 398 minimum- or low-medium security inmates in a dorm-like setting where they are required to clean the facility, provide meal services, and perform laundry duties. Services offered to inmates include counseling, crisis intervention, adult education, recreation, stabilization of mentally ill inmates, visitation, and chaplaincy. It also includes placement of eligible inmates into programs that reduce the days needed to complete their court-ordered sentences.

Corrections Statistics:

- 9,859 inmates were admitted in 2021, a slight decline from the 9,905 inmates admitted in 2020 and a substantial decrease from 2019 when 16,557 inmates were admitted, directly related to the pandemic.
- 9, 615 inmates were released compared with 10,366 inmates released in 2020. In 2019, 16,540 were released, with the lower numbers directly related to the pandemic.
- Inmate population ranged from a high of 873 in December to a low of 707 in January.
- Video arraignments stood at 10,782, an increase over the 9,856 held in 2020, but still below the 12,566 number conducted in 2019.
- 663 inmates were accepted into one of eight programs including home confinement tether and work release tether that diverted them from jail, saving more than \$2.8 million
- 67 naloxone nasal rescue kits that can reverse the potentially fatal effects of an opioid overdose were given out.
 More commonly known as Narcan®, it is available at no charge to departing inmates through a recently installed vending machine. The Sheriff's Office is among the first in the state to participate in the project through Wayne State University's School of Social Work and its Center for Behavioral Health and Justice. The program began in November.
- 30,991 off-site inmate video visits were conducted; 6,297 on-site video visits were held.

Court Services

Commander: Captain Melissa McClellan

Court Services provides security for Oakland County's circuit and probate courts, district courts in Bloomfield Hills, Clarkston, Farmington Hills, Ferndale, Hazel Park, Madison Heights, Novi, Rochester Hills, Southfield and Troy, each courtroom and judges' chambers, and the office of the County Clerk/Register of Deeds, Friend of the Court, Prosecutor and Treasurer as well as Oakland County Board of Commissioner offices and auditorium.



Captain: Melissa McClellan

Court Service Statistics:

- Deputies performed nearly 109,225 security entrance clearances to Oakland County Court House, down from the 177,000 clearances performed in 2020 and a substantial reduction from 2019 when more than 573,000 people were screened – a reduction directly attributed to the pandemic as public access was limited
- About 153 edged weapons (straight knives, razors, box cutters, brass knuckles, daggers, and other edged weapons)
 were confiscated during Circuit Court screenings
- One firearm and one Taser were recovered from people being screened in Circuit Court
- 37 mace/pepper spray containers confiscated
- Friend of the Court security screenings totaled 47,359
- District Court security entrance clearances totaled more than 231,000



LAW ENFORCEMENT SERVICES

Deputy Chief of Staff:

Major Christopher Wundrach

Law Enforcement Services and its divisions provide a full complement of police services to residents, visitors, and businesses throughout Oakland County. Divisions include Patrol Services, Investigative and Forensic Services, Emergency Communications and Operations, and Emergency Response and Preparedness.



Deputy Chief of Staff: Major Christopher Wundrach



PATROL SERVICES DIVISION

Commander:

Captain Dale Miller

Contract Patrol Services provides primary police services to over 351,000 residents in 10 townships, three cities, and two villages. Each community, in collaboration with the Sheriff's Office, customizes its police services to best suit the needs of that community. Communities have access to the full range of support services, including traffic enforcement and patrol, investigations, school resource Deputies, community crime prevention, and various levels of police command.



Commander: Captain Dale Miller

Patrol Services also provides countywide police support that includes the Aviation Unit, 416
Traffic Unit, Motorcycle Traffic Unit, Crash Reconstruction Unit, Oakland County Parks Patrol, Bicycle Unit, Canine Unit, Mounted Unit, and Reserve Deputy Unit.

Services were provided for such major events and locations as the Woodward Dream Cruise, Michigan Renaissance Festival, the National Cemetery in Holly Township, Motor Bella Auto Show, Roadkill Nights and the Festival of Hills Fireworks Show. The division also responded in force to the Nov. 30, 2021, fatal shooting at Oxford High School.

The following Oakland County municipalities and the Oakland County Parks contract for police services:

- Addison Township
- Charter Township of Brandon
- City of the Village of Clarkston
- Charter Township of Commerce
- Charter Township of Highland
- Charter Township of Independence
- Charter Township of Lyon
- Charter Township of Oakland

- Charter Township of Orion
- Charter Township of Oxford
- City of Pontiac
- Charter Township of Springfield
- City of Rochester Hills
- The Village of Leonard
- The Village of Ortonville

Total Calls for Service 232,874
Total Arrests 5,317

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Aviation Unit

The Aviation Unit provides aerial patrol and emergency response to every municipality and police agency in Oakland County and surrounding counties. It is available to all Oakland County police agencies around the clock. The unit, including the aircraft and pilots, is fully funded by an innovative plan that privatized the food services for jail inmates saving \$1.6 million dollars a year and resulting in no additional costs to Oakland County taxpayers.

The unit operates two state-of-the-art helicopters, both equipped with highly sophisticated avionics, electronics, and camera equipment. A mapping system produces specific parcel data which identifies property lines, making air-to-ground coordination easier and reducing response times.

The unit assisted in the search for missing juveniles, lost persons, and Alzheimer patients. Searches were also conducted for suspects wanted for sexual assault, robbery, and other crimes.

Flight Hours for 2021 319
Calls for Service 172

416 Traffic Unit

The 416 Traffic Unit is a state-funded program for traffic enforcement on secondary county roads. It is available to local police for any traffic-related enforcement and assistance including accident investigation. This group of highly trained Deputies is a mobile strike force that can respond to serious multiple car crashes or police emergencies anywhere in the county.

The 416 Traffic Unit emphasizes the importance of educating the public about safe driving through numerous community initiatives and zero tolerance enforcement programs. The Zero Tolerance Enforcement programs include:

- High Visibility Enforcement
- Click It or Ticket
- Drunk Driving: Over the Limit/Under Arrest

Crash Reconstruction Unit

The Crash Reconstruction Unit is an integral part of the Traffic Unit. The unit consists of one sergeant and five deputies. It responds on a 24/7 basis to serious injury and fatal vehicle crashes and for any police agency needing assistance.

Crash Investigations 22 fatal
Crash Investigations 45 serious

Motorcycle Traffic Unit

The Motorcycle Unit, one of the largest in Michigan, was re-established in 1999 by Sheriff Bouchard and is an asset to both law enforcement and community relations. The 21 Deputies assigned to the unit must complete a rigorous 80-hour training course, and a 3-day recertification course is then required at the beginning of each new riding season.

Traffic Enforcement for 2021

Citations 20,458



Canine Unit

The K-9 Unit consists of 11 dogs and eight handlers, with capabilities that include narcotic detection, explosives detection, arson accelerant detection, tracking for missing/fleeing subjects, suspect apprehension, suspect area/building searches, evidentiary article searches, handler protection and crowd control. Numerous K-9 sweeps were conducted in the Corrective Services Division to ensure the facilities remain safe and drug free. COVID-19 protocols reduced K-9 demonstrations in the community.

The K-9 Unit increased assists to area police departments due to explosive threats or arson-related activity. The unit also assisted N.E.T., D.E.A., and the FBI Gang Task Force in numerous warrant-related raids and played a key role in responding to school bomb threats following the tragic shooting at Oxford School High School, keeping an exhaustive pace to assist numerous school districts with bomb threats. This effort included the monumental task of searching the entire Oxford School District – eight schools – in a single afternoon.

In June, the K-9 Unit developed a new training program, "K-9 Support Team," in partnership with Oakland County Animal Control facility. The program was developed to assist with the selection process of future qualified handlers. Our handler prospects work with abandoned dogs by learning to care for them and train them in advanced obedience under the supervision and instruction of the unit's Master Trainers. In 2021, three K-9 teams were integrated into S.W.A.T. to assist with high-risk search warrants and suspect apprehension.

Canine Unit Statistics - 2021

Calls for Service	750
Explosive/Arson Searches	253
Searches	210
Tracks	142
Cash Seized	\$100,000
Guns	4
Public Demonstrations	72
K-9 Related Arrests	31
School searches/vehicles	75
Drugs Seized	5,300 grams



Marine Unit

The Marine Unit – the largest in Michigan with more than 45 part-time Deputies and a 12-member dive and emergency rescue team – is prepared for a ready response to any of the county's 450-plus lakes that cover 70 square miles. It has 23 patrol boats, a hovercraft, two rapid-response jump boats, six all-terrain vehicles, three specialty boats for search and rescue, and four snowmobiles.

The highly trained Dive and Rescue Team is equipped with advanced technology equipment and can dive in virtually any weather or water condition on a moment's notice.

The Sheriff's Search and Rescue Team (SSRT) responds to missions involving lost, stranded, injured and/or missing persons either on land or in the water. The six-member team investigates all serious boating and/or water-related accidents.

Marine Safety Unit - 2021

Calls for Service - Marine Unit	678
Boater Safety Students Certified*	9
Hours of Jump Patrol	1,443
Hours of Contracted Lake Patrol	1,828
Marine Citations	323
Marine Warnings	340
Marine Search and Rescue Hours	264
Marine Dive Callouts	13
Drownings	6
Near Drownings	2
Injury Boat Accidents	1
Property Damage Boat Accidents	6
Assist Other Agency Hours	215 hours
Sheriff's Search & Rescue	1,550 hours
SSRT Callouts	39
*Number reduced because of COVID-19 limitation	ons



Communities Contracted for Lake Patrols in 2021

- Cedar Island White Lake Township
- Deer Lake Independence Township
- Lakeville Lake Addison Township
- Lake Orion and Voorheis Lake Orion Township
- Maceday Lake Waterford Township
- Orchard Lake Village of Orchard Lake
- North Commerce Lake, South Commerce Lake, Lower Straits Lake, and Lake Sherwood - Commerce Township

- Pontiac Lake White Lake Township
- Sylvan Lake Village of Sylvan Lake
- Upper Long Lake Bloomfield Township
- Walled Lake Novi
- White Lake Highland Township/White Lake Township
- Williams Lake Waterford Township
- Pine Lake and Walnut Lake West Bloomfield Township

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Mounted Unit

The Mounted Unit currently has 20 part-time deputies who provide their own horses and donate countless hours of personal time to this highly professional unit. It participated in more than 2,000 hours of training various locations, including Springfield Oaks and Addison Oaks county parks. All Mounted Deputies are evaluated to ensure that riders and horses adhere to standards that ensure public and officer safety.

Mounted Unit Deputies patrolled 342 hours at The Paint Creek Trail and 80 hours at the Somerset Collection Mall.

The Mounted Unit participated in 345 hours in special details, including the 4-H County Fair, Highland Festival and Memorial Day Parade (Highland Township), Clawson Fireworks, Detroit Fireworks, Holly Fireworks, Woodward Dream Cruise, The Festival of the Hills (Rochester Hills), Rochester Hills Christmas Parade, and Pontiac Christmas Parade.

Mounted Unit total hours worked 2021: 3,303

Parks Unit

The Parks Unit provides law enforcement services to all Oakland County Parks: Addison Oaks, Catalpa Oaks, Glen Oaks, Groveland Oaks, Highland Oaks, Holly Oaks, Independence Oaks, Lyon Oaks, Orion Oaks, Red Oaks, Rose Oaks, Springfield Oaks, Waterford Oaks, and White Lake Oaks.

Deputies provide a visible patrol force and typically supervise jail trustee work details who help keep the parks clean and well maintained while saving county residents costs associated with park maintenance. The trustee program was suspended in 2021 due to the COVID-19 pandemic. Police services include routine patrol, responding to medical emergencies, public relations, and searching for lost or missing children.

Parks Unit Statistics - 2021

Park Unit Training Hours	2,399
Park Patrol Hours	8,414
Bike Patrol Hours	535
Citations	138
Calls for Service Initiated/Responded To	9,515
Arrests	20

Reserve Deputies

The Reserve Unit is comprised of 125 active Reserves and is a community-based unit of uniformed trained volunteers. They have attended a college-accredited Reserve Officers Training Academy and upon graduation, join our full-time Deputies on patrol or are assigned other law enforcement duties. Events include high school football and basketball games, local parades, Woodward Dream Cruise, Motor Bella Auto Show, Brooksie Way Half Marathon, Festival of Hills Fireworks Show, Oakland County Fair, Fourth of July events, Christmas tree lighting events, and Pontiac Harvest Festival Angels Night.

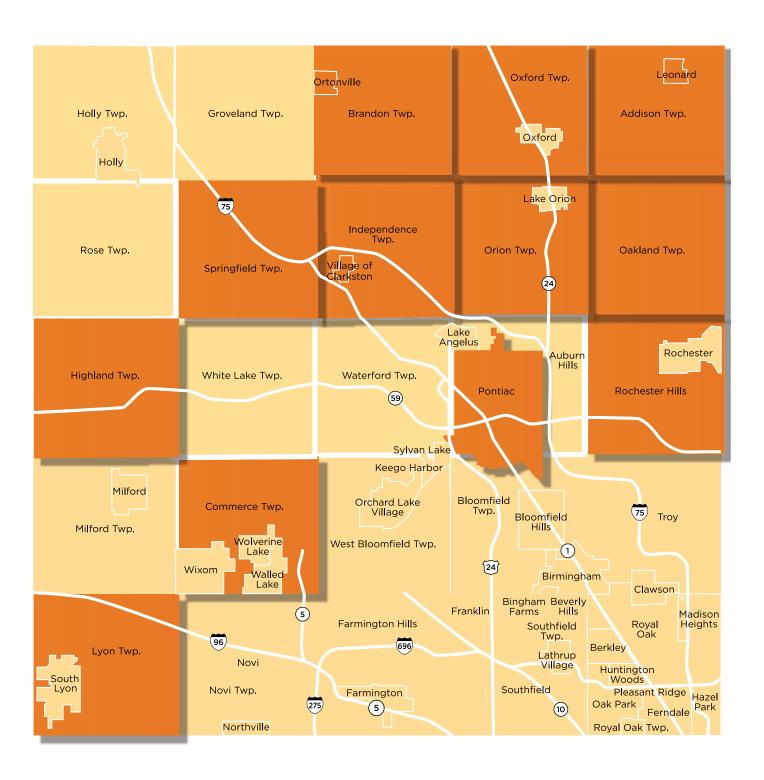
Reserve Deputy Hours Served - 2021

2,080
3,223
4,846
3,986
14,136



SERVICES AREAS

The municipalities in orange have contracts for law enforcement services with the Sheriff's Office.



PONTIAC PATROL DIVISION

Commander:

Captain Andre Ewing

The Pontiac Substation, with a staff of 91 sworn Deputies and two civilian administrative staff, is the largest contracted substation within the Sheriff's Office. It serves over 60,000 residents with an average of nearly 67,000 annual calls for service. The Sheriff's Office has provided law enforcement services for Pontiac since 2011.



Commander:
Captain Andre Ewing

Public safety and maintaining the public trust remain top priorities. The Sheriff's Office continued to strengthen bonds with residents through programs like the Neighborhood Watch,

the Sheriff's Police Athletic League (PAL), National Night Out Against Crime, Angel's Night, Shop with a Cop, among other community programs and events.

The Sheriff's Office has a full-time Community Policing Team to strengthen public trust, increase public safety, reduce blight/nuisances, and address overall crime prevention. In 2021, the team added four positions and now has six deputies assigned to the unit.

In November, the substation had a ribbon cutting ceremony, in partnership with local community organizations, to open a public Community Room where residents can safely conduct child exchanges, interviews, or provide a haven for children.

The Pontiac City Council added three positions for afternoon traffic for enforcement, making major roadways and neighborhood streets safer.

The Detective Bureau investigated:

- 15 homicides, with warrants issued in 13, while two are under investigation
- The Directed Patrol Unit (DPU) made or assisted in 532 arrests
- Seized 146 illegal firearms during traffic stops, search warrants, surveillance, and proactive investigations.

Pontiac Patrol Division Statistics - 2021

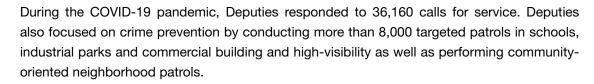
Calls for Service	66,721	Arrest Statistics	
Incident Reports	8,661	Felony Arrests	1,626
Cases Assigned to Detectives	4,836	Felony Warrant Arrests	56
		Misdemeanor Arrests	2,075
Traffic Statistics		Misdemeanor Warrant Arrests	35
Traffic Citations	5,252	Friend of the Court Arrests	203
Moving Violations	1,267	Parole/Probation Violations Violation Arrests	350
Non-Moving Violations	2,493	Total Arrests	4,345
Appearance Violations	434		

ROCHESTER HILLS PATROL SERVICES DIVISION

Commander:

Captain Bart Wilson

The Rochester Hills Patrol Services Division, with 62 employees, serves the largest population of all Sheriff's Office substations. It provides 24-hour law enforcement services for the city and is the second busiest in calls for service among Sheriff's Office contract locations. The Sheriff's Office is proud the city is consistently ranked as one of the safest cities in America.





Commander: Captain Bart Wilson

Rochester Hills Patrol Division by the Numbers

Calls for Service	36,160	 Friend of the Court Arrests 	21
Average Daily Calls	99	 Parking Violations 	199
Incident Reports	2,919	 Moving Violations 	2,980
Cases Assigned for Additional Investigation	1,537	 Non-Moving Violations 	3,037
Felony Arrests	272	 Appearance Violations 	181
 Misdemeanor Arrests 	738	 Commercial Vehicle Violations 	210
Friend of the Court Arrests	21	 Defective Equipment Violations 	218
		Total Traffic Citations	6.547

Detective Bureau

Rochester Hills had zero homicides and maintains a low incidence of assaultive crimes. The Detective Bureau investigated or assisted in the investigation of 1,554 cases, with an overall clearance rate of 54 percent. The majority of the unclearable cases were identity theft / fraud cases where the suspect(s) are usually not in the United States.

Community Policing Deputy

The Community Policing Unit with Deputy Mark Hickson, and his K9 partner Deputy Taser, began in 2021 with enthusiasm as they faced the challenges of entering year two of the pandemic. They connected with thousands of residents and business community members in homeowners' association meetings, the Festival of the Hills Fireworks celebration, Tons of Trucks, Trunk or Treat events, a Farmers Market event in conjunction with Ascension Providence Rochester Hospital, and other teaching events. Over 250 businesses were visited, and more than 900 employees interacted with Deputy Hickson and Deputy Taser.

School Resource Deputies

School Resource Deputies served over 31 public and private schools in Rochester Hills during the 2020 -2021 school year, conducting presentations on drug/alcohol awareness, practical law, internet safety and other topics. Deputies responded to over 1,000 calls for service which include crime reports, sexual assaults, child protective services, welfare checks, tobacco and alcohol, accidents on school property, traffic control, and property damage which resulted in 154 investigative reports.

Resource Deputies conducted 74 liquor and tobacco compliance checks for businesses selling to minors resulting in five violations. School Resource Deputies were among more than 100 Sheriff's Office personnel who responded to the Nov. 30 shooting at Oxford High School to provide first aid, primary and secondary searches, and overall security. After the Oxford incident the Rochester Hills School Resource Officers conducted over 16 investigations for school-related threats to Rochester Community Schools.

INVESTIGATIVE AND FORENSIC SERVICES DIVISION

Commander:

Captain Joseph Quisenberry

The Investigative and Forensic Services Division is comprised of many specialized and cross-trained units and task forces that assist other divisions within the Sheriff's Office. Areas of expertise include fugitive and absconder apprehension, fire and arson investigation, crime scene analysis, narcotics enforcement, auto theft, major crimes/special investigations, and computer crimes investigations. The division includes the Forensic Science Laboratory (crime/DNA lab), the evidence/property room, Warrants Unit, Friend of the Court Enforcement, and Violent Crime Gangs Task Force. The division is responsible for all aspects of the Crime Stoppers tip line, 1-800-SPEAK UP.



Commander:
Captain Joseph Quisenberry



Auto Theft Unit (A.T.U.)

The Auto Theft Unit specializes in investigating all auto theft-related crimes throughout the county. Vehicle theft has increased along with false reports of vehicle thefts and fraudulent vehicle purchases through dealerships using a false identity and/or by providing false documentation. Additionally, the Auto Theft Unit is increasingly investigating criminal cases involving organized commercial vehicle theft operations and catalytic converter thefts from vehicles. The unit is a multi-jurisdictional task force with the Sheriff's Office acting as the project director. The 13-member team is comprised of officers from various police departments including Hazel Park, Royal Oak, Detroit, Farmington Hills, and Southfield.

Auto Theft Unit Activity - 2021	
Recovered Stolen Vehicle	564
Recovered Value	\$14 Million
Number of Cases	769
Warrants Obtained	252
Total Arrests - Persons	252

Computer Crimes Unit

Computer Crimes performs complex digital forensic examinations and multimedia assistance.

The unit provided critical and time-consuming analysis of video and hundreds of items recovered during the investigation of the fatal shooting at Oxford High School in November, causing a backlog in other examinations. Cell phones and mobile devices continue to be the number one evidence items for examination. The unit is continuing to experience an increase in the demand for vehicle infotainment and telematics forensic examinations, and a second investigator was trained in vehicle forensics in 2021.

The unit sees high demand for cellular data and cellular tower analysis. There was a significant increase in the mapping of the data, as well as assistance in writing search warrants for this type of data. Cell tower analysis and mapping locations provided prosecutions of several serial criminals. Requests for laptop and computer tower examinations remained constant from previous years.

Computer Crimes Unit Activity - 2021	
Forensic Examination Cases	366
Items of Media Analyzed	579
Amount of Data Analyzed	62 Terabytes
Search Warrant/C.C.U. Cases	15
Search Warrant/Agency Assists	359
Internet Safety Presentations & Training Sessions	5**

^{**}COVID-19 Impact

Fire Investigation Unit (F.I.U.)

The nationally recognized Fire Investigation's Unit assisted more than 29 police and fire agencies in 2021. The unit conducted 138 fire investigations throughout the year, including five fatal fires. Recorded property losses totaled \$16.7 million. The unit obtained 21 warrants, and made seven arrests with successful convictions. Twelve cases are pending in Oakland County Circuit Court. 2021 was the 15th full year that the unit had access to a K-9 accelerant detection dog – one of only 6 in the entire state. K9 handler Detective Robert Loken and K9 Sterk responded to 25 requests and were helpful in making five arrests.

In 2021, the Michigan Chapter of the International Association of Arson Investigators recognized Tom Bisio and Chip Schultz as 2020 Fire Investigators of the Year. They along with others were recognized for the successful conviction of an arsonist involved in multiple vehicle fires and a structure fire over several years.

Fire Investigation Reports - 2021	
Accidental Fires	36
Arson Fires	36
Undetermined Fires	64
Total Fires Investigated	138



Forensic Science Laboratory

The Forensic Science Laboratory maintained its ISO/EIC 17025:2017 International Accreditation. The Biology Unit completed the training of two new analysts and will add a third by mid-2022, which will help process a 44 percent increase in biology casework. The Drug Chemistry Section predominately sees methamphetamine, cocaine, prescription pills, fentanyl and its analogues and counterfeit pills of oxycodone and benzodiazepine. The Latent Print Unit has streamlined its examination process that has significantly reduced casework turnaround times. The Toxicology Section started blood alcohol testing this year. The Firearms Unit significantly reduced backlogs with a 10-day average turnaround of cases. A record number of 1804 fired cartridge cases were entered into the Integrated Ballistics Identification System (IBIS) that resulted in 351 potential leads. The Crime Scene Unit added another member and continues to support local agencies for their needs in processing major crime scenes and continues to train evidence technicians to expand their crime scene processing capabilities.

Forensic Science Laboratory Testing Categories - 2021			
Cases Tested for Outside Agencies	2,274		
Cases Tested for Sheriff's Office	1,591		
Cases Tested for RESULTS Program (Toxicology)	25,129		
Crime Scene Investigations	33		
Drug Cases Tested	1,324		
Firearms/Tool Mark Cases Tested	1,467		
Latent Print Cases Tested	498		
Biology Cases Tested	518		
CODIS Hit Confirmations	62		
Blood Alcohol Tested	25		

Friend Of The Court Enforcement Unit (F.O.C.)

The Friend of the Court Enforcement Unit works to ensure parents pay court-ordered child support. It makes local arrests and transports prisoner arrested by other law enforcement agencies on Oakland County or FOC warrants throughout Michigan. Since using "wanted" posters identifying a parent from whom an arrest warrant has been issued for either failing to appear for a court hearing, neglect, or unpaid child support, it resulted in several dozen additional arrests and/or closed cases by compliance every year.

F.O.C. Enforcement Unit Activity - 2021	
New Bench Warrants Issued	2,771
F.O.C. Investigator Initiated Arrests	1,061
Bench Warrants Canceled	2,207
Prisoner Pick-Ups (Statewide)	107
Resulting Surrenders/Compliance	987

Fugitive Apprehension Team (F.A.T.)

The Fugitive Apprehension Team targets and apprehends violent suspects for whom warrants have been issued, including career criminals who are wanted for trial. The team lends its professional expertise to any local law enforcement agency in Oakland County that requests assistance with fugitive apprehension, investigations, and surveillance. In 2021, the team took several major criminals off the streets for crimes such as murder, armed robbery, home invasion, and criminal sexual conduct. Investigators are federally deputized as U.S. Marshals and work closely with the U.S. Marshal's Service. The team extradites criminals back to Oakland County to stand trial.

Fugitive Apprehension Team Statistics - 2021	
Total Fugitive Arrests	206
Total Extraditions	18



Narcotics Enforcement Team (N.E.T.)

Since January 2001, the Sheriff's Office has led the Oakland County Narcotics Enforcement Team (N.E.T.) in a working relationship with federal and local police departments. N.E.T. works to disrupt and dismantle drug trafficking organizations. In 2021, N.E.T. seized approximately \$1.9 million worth of illegal drugs throughout Oakland County. N.E.T. has successfully forfeited and closed cases that resulted in the distribution of \$395,000 to the local participating agencies. Oakland County continued to follow the national drug threat trend with fentanyl / heroin, meth and cocaine being the top three drug threats. In 2021, Methamphetamine exploded in our AOR (Area of Responsibility) with seizures up almost 176 percent. N.E.T. continues to view heroin/fentanyl as a major threat in Oakland County.

Narcotics Enforcement Team Activity - 2021	
Investigations Initiated	366
Arrests - Persons	174
Arrests - Charges	385
Drugs Purchased/Seized	
Cocaine	3,323.25 Grams
Crack	435.98 Grams
Marijuana	275.57 Pounds
Marijuana Plants	70
Marijuana Edibles/Wax/Oil	402.2 Grams
Fentanyl	223.06 Grams
Heroin	235.64 Grams
Ecstasy	2,296.6 Grams
LSD	165.3 Grams
Meth	6,734.91 Grams
Psilocybin	1,538.79 Grams
Prescription Drugs	7,766.59 Units
Other Dangerous Drugs	217.9 Units
Approximate Value of Drugs Purchased/Seized	\$1.9 Million

Evidence/Property Room Statistics

•	Weapons Seized	112	 Auctioned Property Items 	85
•	Vehicles Seized	60	 Auctioned Property - Deposited 	\$97,622
•	Cell Phones Sold to eCycle	203	• Operation Medicine Cabinet 1,985	Pounds
•	Total Drugs Destroyed (N.E.T.)	882 Pounds	(Prescription Drugs Destroyed)	

Special Investigations Unit (S.I.U.)

The Special Investigations Unit (S.I.U.) is the major crimes and professional standards unit with significant experience and expertise in the investigation, supervision, administration, and prosecution of complex criminal cases at the state and federal levels. S.I.U. provides investigative support to all divisions of the Sheriff's Office and other law enforcement agencies, including local, state, and federal agencies as well as the Oakland County Prosecutor's Office. S.I.U. provides investigative assistance on major crimes, including homicides, sexual assaults, robbery, serial crimes of violence and financial crimes.

The financial crimes section is responsible for all mortgage and deed fraud investigations. S.I.U. is the professional standards unit (i.e., internal affairs); responsible for investigating criminal and serious disciplinary matters involving all members of the Sheriff's Office, up to and including Deputy- involved shooting investigations. S.I.U. is frequently called upon by other police agencies to conduct, assist or review similar investigations within the requesting agency. Forensic polygraph examinations are part of S.I.U. Polygraphs are conducted for all law enforcement agencies within Oakland County.

In 2021, S.I.U. conducted 135 investigations, several of which were from other law enforcement agencies. A total of 130 polygraphs were also administered. S.I.U. investigates all major inmate incidents within the Corrective Services and Satellite Facilities divisions. Examples include in-custody deaths, escapes, jail disturbances, possession/distribution of illegal drugs or contraband and assaults on corrections staff.

Warrants Unit

The Warrants Unit researches, enters, and confirms warrants from 15 district courts in Oakland County and Oakland County Circuit Court. It makes arrests throughout Michigan and facilitates extraditions for out-of-state agencies.

Warrant Unit Activity - 2021	
Felony Warrants	375
Misdemeanor Warrants	85
Civil Warrants	17
Total Warrants Cleared*	477
Total Person Arrested (Warrant Pickups)	398
Extradition Hearings	83

^{*}One person may have multiple arrests.



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EMERGENCY RESPONSE AND PREPAREDNESS DIVISION

Commander:

Captain Larry Perry

The Emergency Response and Preparedness Division (ERP) provides a host of vital and unique services to the Sheriff's Office, local law enforcement agencies and Oakland County residents. It is comprised of several diverse and specialized units, including:

- Civil Unit
 - Information Technology
- Peer Support Program
- Special Weapons & Tactics Team
- Records Unit
- Training Unit
- Mass Decontamination Unit (MDU)
- Homeland Security & Emergency Response Management



Commander: Captain Larry Perry

Civil Unit

The Sheriff's Office contracts with a private company to provide civil service, saving taxpayers approximately \$700,000 per year.

 Mortgage Foreclosure Sales 	225	
a Dagwaat 9 Oyday ta Caina	107	

 Request & Order to Seize 127

 Notice of Hearing 227 Summonses/Complaints 436

 Personal Protection Orders 507

 Circuit Court & Foreclosure 632

Sale Postings & Abandonments

Homeland Security & Emergency Response Management (HSERM)

In early 2002, the Sheriff, County Executive and Board of Commissioners enhanced the county's ability to plan and respond to major disasters that might occur in Oakland County. This plan included natural or man-made disasters and include acts of domestic and non-domestic terrorism.

The Sheriff designated Captain Larry Perry as deputy director of the Oakland County Homeland Security Division to act as liaison with the division manager.

During the COVID-19 Pandemic, Captain Perry assisted Homeland Security, functioning as the law enforcement liaison for the Emergency Operations Center. Captain Perry and members of the Emergency Response and Preparedness Division coordinated distribution of personal protective equipment to the Sheriff's Office facilities and substations.

HSERM is committed to building and improving the county's ability to respond to major incidents while working in conjunction with federal, state, other county, and local agencies. This unit conducts and reviews security clearances for all employees and contractors who have access to all Sheriff's Office facilities. In 2021, 362 clearance checks were completed complying with CJIS standards.

CLEAR/MICR Compliance

Consolidated Law Enforcement Advanced Records and Records Management and Michigan Incident and Crime Reporting are quality assurance initiatives that focus on the accuracy of incident reports before they are submitted to the Michigan State Police and the FBI. Accurate statistics provide the public with transparency and help evaluate the effectiveness of law enforcement services.

Substation	Clearance Rate 2021	Clearance Rate 2020	
Addison Township	60.34	67.12	
Brandon Township	73.76	66.98	
Clarkston (City of) (Policed by the Independence Township Substation)	48.82	50.00	
Commerce Township	48.39	42.90	
Highland Township	54.36	49.26	
Independence Township	46.15	47.86	
Lyon Township	48.97	44.90	
Oakland Township	52.63	60.00	
Orion Township	56.66	49.76	
Oxford Township	74.44	72.73	
Pontiac (City of)	60.57	60.25	
Rochester Hills (City of)	56.94	51.24	
Springfield Township	57.81	47.72	

^{*}In criminal justice, the clearance rate is calculated by dividing the number of cases that are "cleared" by the total number of crimes recorded. Rates are approximate at time of print and are therefore subject to change.

Homeland Security & Emergency Response Management (HSERM)

The Sheriff's Office Information Technology Unit has grown considerably in the past year. The unit consists of a Lieutenant serving as the Information Technology (IT) Liaison, assisted by a Technical IT Support Specialist, two User Support Specialists and two Technical Office Assistants (Privacy Initiative Officer and Law Enforcement Reporting Compliance Officer).

The liaison serves as a bridge linking the Sheriff's Office with the county Information Technology Department (IT), ensuring IT services align with the needs of the Sheriff's Office. The IT liaison is primarily responsible for the strategic implementation of new technology solutions that improve business efficiency.

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Mass Decontamination Unit (MDU)

The Mass Decontamination Unit (MDU) is designed for decontamination of the general population and first responders. It functions as an on-scene rest and rehabilitation center and temporary shelter or staging area during emergencies, disasters, training events, and community functions.

The MDU members are highly skilled Deputies who are certified in Hazardous Material Awareness and Hazardous Material Operations. The MDU has been used for events such as the Woodward Dream Cruise and Arts, Beats & Eats.

Peer Support Program (PSP)

The Peer Support Program (PSP) offers Critical Incident Stress Management (CISM) services, specifically confidential peer support assistance. First responders are often exposed to incidents that have potential to cause various forms of short and/or long-term emotional trauma. PSP helps in the following areas: peer support during times of personal and/or professional stress, early intervention to help mitigate the impacts of stress, referral to program services, and education-based training. Comprised of 24 trained members and one full-time Deputy, PSP is available to all personnel who need assistance in their professional or personal lives.

Records Unit

The Records Unit processes and retains incident reports, traffic crash reports, tickets, inmate files, and pistol purchase permits/sales records. It manages tens of thousands of records and is responsible for the editing, data-entry, and the retrieval and forwarding of information and statistics from these files. Other functions include:

- Sex Offender Registration
- Concealed Weapon Applicant Fingerprinting
- Inmate Identity Transfer Corrections
- Gun Registration
- Freedom of Information Act (F.O.I.A.) Requests

In 2021, during the COVID-19 pandemic, the unit followed CDC and Health Division guidelines and remained open by appointment and through ocsorecords@oakgov.com email account to serve clients. When other agencies were closed or forced to work from home, the Records Unit accepted gun registrations and fingerprint applications from the entire state to ensure uninterrupted community safety.

Record Unit Statistics - 2021	
Gun Registrations	18,571
Gun Purchase Permits	796
CPL Fingerprints	1,653
Inked Fingerprints	1,215
Sex Offender Registration	1,721
FOIA Requests	2,686
FOIA Paid Invoices	\$57,974
Inmate files Processed	8,854
Mail/Fax Background Checks	4,847
Background Checks	187
Non-Public Records Processed	1,244
Michigan Incident Crime Reporting - Warning Reports	
In-Person Appointments Scheduled/Processed Due to COVID-19	
Email Requests Processed from Government Agencies Due to COVID-19	
Emails Sent/Processed for Government Agencies Due to COVID-19	1,775

Special Weapons And Tactics (SWAT) Team

The Special Weapons and Tactics (SWAT) Team is a highly trained and specially equipped team of Deputies and officers selected from the Sheriff's Office and nine agencies within Oakland County. It responds to critical situations involving barricaded gunmen, high-risk warrant arrests, drug raids, civil disturbances, active assailant incidents, and other police emergencies. Continuous specialized training, along with sophisticated equipment, provides the necessary capabilities to help resolve these dangerous missions swiftly and safely.

In 2021 the SWAT Team responded to approximately 14 requests.

The SWAT Team provided security at several high-profile events due to elevated national threat picture and the presidential election cycle. It also responded to the active shooter incident at Oxford High School.

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Training Unit

The Training Unit develops, plans, schedules and coordinates all in-service, on-site and off-site training. The unit oversees training for MCOLES-licensed Deputies, certified corrections Deputies, dispatchers, inmate services workers, and other civilian personnel. A robust agency instructional staff, combined with specialized on-site/off-site vendor training, provides the best training available. The Sheriff's Office was one of the first agencies in Michigan to train and deploy Naloxone (Narcan) to help treat opioid overdoses. More than 500 Deputies have been trained and issued Naloxone to help fight the opiate epidemic. In 2021, Deputies had 157 Naloxone deployments with 146 saves.

The Training Unit establishes and maintains a wide variety of training records for Sheriff's Office personnel and manages several ancillary functions, such as:

- · LCOTS-certified Corrections Academy, including a certified LCOPAT testing site
- A Field Training Officer program for Corrections, Law Enforcement Services and Dispatchers
- A firearms range for handgun, shotgun, rifle, TASER, baton and pepper spray
- Oversight of the state MCOLES licensing process and Police Academy attendees
- Management of the Sheriff's Office Cadet Program
- Management of PPE to include acquisition, deployment and inventory tracking
- Management of recruiting efforts

The Training Unit provides professional instruction, based on best practices and lessons learned, while maintaining fiscal responsibility and budget oversight. Training highlighted in 2021 included:

- Autism Awareness for First Responders (992 trained)
- Implicit Bias & Racial Profiling
- Pursuit Termination Techniques
- Active Assailant Response Training
- Bloodborne Pathogens
- Recognizing the Signs and Symptoms of Mental Illness and Suicide Awareness
- Facilitated two 10-week Corrections Academies, training 22 Deputies
- Put 17 Deputies through the 10-week training to become Corrections Deputies
- Hosted two 96-hour re-entry/core training for 58 Deputies hired from other agencies
- 31 promoted or laterally hired Road Patrol Deputies
- Sent hundreds of Deputies to over 3,000 hours of MCOLES-approved training

In 2021, the Training Unit supervised over 6,000 appointments to train and qualify Deputies on several weapons systems, consuming over 275,000 rounds of various ammunition.

In addition to those appointments, the following firearms training and management was conducted:

- Inspection and maintenance of duty weapons to include approximately 1,200 Glock 17 firearms
- Inventory and maintenance of over 500 1033 Program Patrol Rifles, which included transferring 138 rifles back to the Department of Defense

Community Policing is an important part of the training philosophy. In 2021, the Training Unit conducted Civilian Active Shooter Response training for community members and received grant funding to support a Community Policing and Education Series on topics including realistic de-escalation, implicit bias, response to resistance, mental health and reform initiatives.

Privacy Initiative Officer

The Privacy Officer administers access to Oakland County applications, network file-share drive folders, email distribution lists and forms, databases maintained by the Sheriff's Office and third-party applications. The Privacy Officer works with IT Security to ensure the integrity of these systems, which store personally identifiable, criminal justice, protected health, employee, and financial information.

There are approximately 1,500 employees, interns, subcontractors, and reserve officers who have varying degrees of access to these systems. Through this initiative and department policy, the disclosure of personally identifiable information, protected health information or criminal justice information, relating to any employee, contracted worker, victim, witness, suspect, arrestee, or other individual or entity, is prohibited. Exceptions include information needed for a specific law enforcement purpose (also referred to as "Need to Know"); information needed by another criminal justice agency; or information required by law to be disclosed.

EMERGENCY COMMUNICATIONS & OPERATIONS DIVISION

Command: Captain Mel Maier Lieutenant Jennifer Miles

The Sheriff's Office operates the second largest police/fire/EMS dispatch 911 centers in Michigan. The Division answers all 911 emergency as well as non-emergency calls for the Sheriff's Office and 10 local law enforcement agencies, 19 local fire departments, and the Oakland County Animal Shelter and Pet Adoption Center.







Command: Lieutenant Jennifer Miles

In 2021, the Operations Center managed:

- 553,840 telephone calls
- 211,511 calls to 911 were answered
- Cellular calls accounted for 80 percent of 911 calls received

All call takers are fully trained and certified by the International Emergency Academies of Dispatch in emergency medical, fire, and police dispatch. Staff attended more than 1,800 hours of training and four dispatch academies were conducted for newly hired staff.

The Operations Center has a strong multi-path redundant communications system for its telephone and radio systems. In the event of a disaster, a new fully equipped backup center was created, complete with 911 telephone, traditional telephone, digital trunked radio, and Computer Aided Dispatch capabilities.

Emergency Communications & Operations Statistics - 2021			
Emergency Medical Calls	27,628		
Emergency Fire Dispatch Calls	2,891		
Emergency Police Dispatch Calls	14,967		
Dispatched Incident Statistics - 2021			
Sheriff's Office	264,515		
Other Police Agencies	79,352		
Fire/EMS	55,779		
Total Incidents	399,646		



PUBLIC/GOVERNMENT OUTREACH

Director of Government Affairs:

Anthony Buffa, J.D.

An effective government relations strategy ensures the Sheriff's Office remains on the forefront in Lansing and Washington. Such strategies help build relationships with legislators, secure funding, and establish laws and legislation that can positively impact the Sheriff's Office and law enforcement. Among the issues of particular importance are:

- **Grant determinations/SAA reform** Law enforcement grants need to be determined by and distributed by a neutral third party or a panel to distribute grant funds fairly and equitably. A panel, for example, should have one member of the state police, one chief, and one sheriff, needing two votes for consensus.
- Office of Sheriff and Prosecutor as Non-Partisan Public safety is a non-partisan issue and therefore, the
 Office of the Sheriff and Office of the Prosecutor should be made non-partisan to represent the needs of all
 citizens across Michigan like others in the criminal justice system such as judges, who also have incumbency
 designation
- Secondary road patrol (SRP) long-term solution The SRP formula to fund deputies throughout the state of Michigan has been broken for many years. While one-time appropriations have been helpful, a long-term solution needs to be implemented to prevent dwindling funds. This fund should be restored to its historic level with permanent funding indexed to inflation.
- Police authority for road closures in the interest of public safety Local police agencies should be able
 to make necessary road closures during events or any other critical incident where public safety is in the best
 interest for temporary closure peaceful marches, large-scale events, acts of violence/terrorism, etc.
- Arson definition revision In federal arson standards, arson is defined as 'the crime of maliciously and
 intentionally, or recklessly starting a fire or explosion.' Michigan law defines arson as 'a person who willfully or
 maliciously burns, damages, or destroys by fire or explosive.' Reckless is left out of the Michigan definition and
 makes arson prosecutions difficult in many cases.
- Narcan vending machine liability fix In partnership with Wayne State University, the Oakland County Jail
 recently installed a Narcan vending machine, which provides free Narcan to inmates who are leaving. Under
 Michigan law, only doctors and certain pharmacies can dispense Narcan to the public, and only these entities
 are immune from liability for doing so. By contrast, law enforcement agencies, including jails, are not expressly
 authorized to dispense to the public yet, and the immunity we enjoy related to Narcan is only limited to
 administering it.
- **Delivery causing death reforms** Reform is needed to change the current statute to read that controlled substances can be 'a' contributing factor in the death of a subject not 'the' contributing factor.
- Regional training center appropriation Due to outdated infrastructure, security and safety concerns, and
 critical space constraints, it is important to physically consolidate the operations of the Sheriff's Office as
 well as the county's emergency management center. We are working with every level of government to obtain
 funding to go towards the construction of the facility.
- Sheriff PAL appropriation Community policing remains critically important, and the Sheriff Police Athletic League (PAL) has worked to create a safe environment where law enforcement and community partners empower young people to reach their full potential through athletics, mentoring, and enrichment programs. We are working with state legislative leaders to secure state funding to help with PAL's critical mission.

COMMUNITY SERVICES

Community Liaison:

Amanda Ford

The Sheriff's Office creates and engages in proactive community programs that focus on improving the quality of life for Oakland County's most vulnerable residents. This approach helps us create a strong partnership with our community and fosters positive relationships between residents and law enforcement.

Community Liaison: Amanda Ford

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Adopt a Veteran's Family

For the past 11 years, the Sheriff's Office has provided gifts and support to a soldier's family in need around the holidays as part of the Adopt a Veteran's Family effort. We are proud to assist these families, referred by the Oakland County Veteran's Services, and give back to those who have given so much through their service to our country.



Angel's Night Fun Fest

Each year before Halloween night, Deputies for Kids and the Sheriff's Office host the Angel's Night Fun Fest in Pontiac's Aaron Perry Park. Angel's Night is a trunk-or-treat style event which provides kids from Pontiac with a safe and exciting opportunity to collect candy while having family fun in costume. Thousands of participants come out each year to enjoy the festivities and entertainment.

Attendance Heroes with UWM and Pontiac Schools

The Sheriff's Office partners with United Wholesale Mortgage (UWM) and Pontiac Schools designed to encourage kids to strive for perfect attendance. UWM internally raises enough funds to purchase a brand-new bicycle for any elementary-age student in the Pontiac School District who achieves perfect or near perfect attendance throughout the school year.

Bears on Patrol

The Sheriff's Office collects new and gently used stuffed animals as part of its Bears on Patrol program. These warm and fuzzy friends help ease the fears of young children who are caught in difficult situations, often bringing a sense of security to a child who is overcome with anxiety. Many area service groups and individuals have generously donated teddy bears and other stuffed animals for this program.

Cadet Program

The Sheriff's Office Cadet Unit is comprised of aspiring young adults ages 16 to 21 interested in law enforcement as a career. They volunteer for community events such as parades, festivals, and football games throughout the county. Cadets participate in specialized training details and have one-on-one experiences with different law enforcement professionals and special units with the Sheriff's Office. The Cadet Program provides top-tier learning opportunities and experiences for participants while creating lasting relationships with active law enforcement professionals.

'Coats for the Cold' Coat Drive

Sheriff Bouchard's 'Coats for the Cold' coat drive began 34 years ago when the Sheriff served as a village councilman in the Village of Beverly Hills. He carried the program on through his various roles in public service and the program has expanded over the years. In 2021, approximately 5,000 coats were collected at over 60 drop-off sites around Oakland County. Once sorted and bagged, the coats are distributed to several area charitable organizations who give them to those most in need at no cost. Program partners include Genisys Credit Union, Real Estate One, and 1800SelfStorage.com.



Coffee with the Sheriff

Sheriff Bouchard has hosted "Coffee with the Sheriff" since 2014 to reduce barriers with county residents and allow for meaningful conversations with the public. Typically held at grocery stores or cafes, these casual and friendly events help build relationship with the community and bring police and residents closer together.

Community Parades

The Sheriff's Office proudly participates in many holiday and community parades in the county which are enjoyed by children and adults alike. The public has come to know the Sheriff's Office through these positive interactions.

Cops N Cribs

The Sheriff's Office, with the Oakland County Health Division, announced the COPS-N-CRIBS program in

2015, to provide free, portable cribs to families so they could provide a safe sleep environment for an infant. Nationally, approximately 2,300 infants die annually from Sudden Unexplained Infant Death (SUID) causes. It is estimated that half of these deaths result from unsafe sleeping environments, such as soft bedding, sharing beds, or sleeping in accident prone positions. Sleep-related causes of infant death can be prevented by following safe sleep guidelines. Providing a crib to a family who needs one may save an infant's life. The Sheriff's Office is a partner with the national Cribs for Kids organization and purchases cribs at a reduced price.

Free Document Shredding for Oakland County Residents

The Sheriff's Office has teamed up with local document shredding companies for 15 years to offer free confidential document shredding to residents. The Sheriff's Office partners with Oakland County Parks and Vibe Credit Union to make this important service more accessible. More than 1,000 cars participated at Oakland County Farmers Market, Catalpa Oaks, and Red Oaks county parks during three shredding dates in 2021.

Child Internet Safety Program

Internet safety presentations are made to student, parent, and other interested groups by the Sheriff and his Computer Crimes Unit to educate children and parents on the dangers of internet predators and other unsafe online behaviors.



Women's Self-Defense Courses

The Sheriff's Office has been conducting free women's self-defense classes for 12 years. The classes are popular, and efforts are being made to schedule additional classes to educate women of all ages in ways to protect themselves. In 2021, more than 1,000 women were trained during 14 classes, which are conducted by well-trained Sheriff's Office female instructors.

Lock-It-Up Oakland

Launched in 2016, Lock-It-Up Oakland aims to reduce the threat of accidental deaths and crimes committed with stolen firearms, while building public awareness of the benefits of safe firearm storage. Through this initiative, the Sheriff's Office, the Board of Commissioners, and local law enforcement distribute about 5,000 free gun locks annually.

Medically Assisted Treatment

In 2018, the Sheriff's Office launched the Medically Assisted Treatment (MAT) program in response to the opioid crisis. It screens jail inmates for opioid addiction and puts them into a recovery program, which includes treatment, education, peer support coaching, and a plan for treatment and recovery post-release.

Mandy's Place Project

In 2020, the Sheriff's Office embarked upon a new project, providing holiday cheer to children staying at Mandy's Place during Christmas. Mandy's Place is in Oakland County Children's Village and provides short-term housing for children up to age 18 who have been removed from their homes by the court due to neglect, abuse, and status offenses. Sheriff's Office personnel worked closely with Mandy's Place supervisors to determine the needs and wishes of the kids, spreading a little joy on what might otherwise be a lonely Christmas morning. The Sheriff's Office will continue this program in the future and is dedicated to helping make Christmas a little brighter for Mandy's Place residents.

Operation Medicine Cabinet™

The Sheriff's Office launched Operation Medicine Cabinet™ (OMC) in 2009 to address the growing problem of prescription drug abuse, as well as the negative environmental impact of prescription drugs getting into our water system. OMC is a prescription drug disposal program authorized by the U.S. Drug Enforcement Administration (DEA). The program serves to keep drugs out of the hands of illicit users by allowing individuals to dispose of unused or expired prescription drugs in an environmentally safe manner. There are 37 drop-off sites in the county. OMC is supported by the Alliance of Coalitions for Healthy Communities, the drug abuse prevention community, private companies, environmental groups, and the senior and health care community.

Rides to Recovery

Launched in 2018, the Rides to Recovery is available to anyone asking for a ride to any type of substance abuse treatment program. In a partnership with the Oakland County Health Network, those who ask to be taken to treatment will be transported for addiction programming immediately.

Senior Cell Phone Program

The Sheriff's 911 Emergency Senior Cell Phone Program is designed to give any senior resident a mobile device free of charge to get help in an emergency. Since the program's inception in 2002, thousands of free cell phones have been given to Oakland County seniors. The phones are distributed at the Sheriff's Main Office every Friday from 9 a.m.– noon.

Sheriff PAL Program

The Sheriff PAL (Police Athletic League) Program is a 501(c)(3) organization founded by Sheriff Bouchard in 2015. Sheriff PAL is a dynamic collaboration between the Sheriff's Office, the Oakland County Health Division, the Healthy Pontiac, We Can! Coalition, Oakland University, Woodside Bible Church and Dream Center of Pontiac, the city of Pontiac, and Pontiac Schools. The program aims to create a safe environment and a structure where law enforcement and community partners empower young people to reach their full potential through athletics, mentoring, and other programs. All programs are provided to Oakland County families free of charge.

Sheriff's Re-CYCLE for Kids Program

The Sheriff's Office continues to collect bicycles (new, used, or in need of repair), bike accessories, tools, and parts for the Sheriff's Re-CYCLE for Kids program, which began in 2006. The program relies of private partners like Dan Gutfreund Realty Group, 1-800-Self-Storage. com, and others to strengthen and grow the program. A robust volunteer operation refurbishes, and repairs donated bikes as needed. Recycled bikes are distributed to families in need at events. In 2021, Sheriff's Re-CYCLE for Kids held a large-scale bike distribution event in the parking lot of United Wholesale Mortgage and gave out approximately 500 bicycles in partnership with the Attendance Heroes project.



SHOP WITH A COP

Each December, the Sheriff's Office partners with local retailers Meijer and Walmart, and local youth groups to identify kids and families in need who may benefit from a little extra help at Christmas. Deputies help children shop for holiday gifts for their loved ones with gift cards provided by the retailers. Shop with a Cop gives kids a chance to see police officers for who they are – parents or spouses, and most importantly, people who care about them and work to keep the community safe.

STOPPED Program—Sheriffs Telling Our Parents and Promoting Educated Drivers

Over 3,000 drivers ages 16 to 21 die annually in the United States from motor vehicle crashes. To address this young driver safety issue, STOPPED (Sheriffs Telling Our Parents and Promoting Educated Drivers) began.



STOPPED is a voluntary parental notification system which allows parents to register online or through the mail. Once registered, parents are given a STOPPED sticker to place in the windshield of any vehicle driven by their young driver. If the driver of the registered vehicle is stopped for any reason, regardless of whether a ticket is issued, the parent is notified. Developed by the Michigan Sheriff's Association, and sponsored by State Farm Insurance, STOPPED is designed to reduce the number of young drivers who are injured or killed in crashes each year and promote safe driving.

Student of the Month Program

Student of the Month incentivizes students to excel in their studies. While serving as the Chairman of the Education Committee in the Michigan State Senate, Sheriff Bouchard started this program to recognize academic achievement. The Sheriff's Office partners with the Detroit Pistons to offer free game tickets to honorees with the purchase of an adult ticket. Hundreds of Oakland County schools and thousands of students have enjoyed this program over the years.

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Treats for Troops

Treats for Troops is a post-Halloween candy drive that sends thanks, notes of encouragement, and sweets to our troops overseas. The Sheriff's Office partners with organizations such as Troops Need Love Too, Michigan Military Moms, and the Desert Angels to make sure the candy and notes of encouragement are shipped out. Treats for Troops is a great way parents can participate in a community service project with their kids while supporting our troops.

U-Turn Program

The U-Turn program is a partnership between Oakland County Youth Assistance and the Sheriff's Office to educate youth and their parents about the consequences of crime and the realities of prison life. The program reinforces the value of staying in school, abstaining from drugs and alcohol, and making wise choices regarding



peers, employment, and parental involvement. This reduces youth's chances of having further contact with the juvenile justice system. Modeled after the "Scared Straight" program, U-Turn provides youth and their parents with an opportunity to tour the Oakland County jail and facilities. The program also has the children speak face-to-face with Deputies and selected inmates concerning the repercussions of their behavior.

Variety Feeds Kids with the Oakland County Sheriff's Office

The Sheriff's Office, Variety Feeds Kids, and Meijer Stores formed a partnership in 2014 to feed thousands of children who are on the free and reduced lunch program in the Pontiac school district. The Sheriff's Office and Variety Feeds Kids distribute close to 1,600 meals weekly to children at four Pontiac elementary schools: Alcott, Herrington, Whitman, and ITA (International Technology Academy). The goal is to grow the program to provide meals at every elementary school in the district. In 2020, when schools moved to a virtual environment, Variety Feeds Kids provided meal services to families with young children through a pick-up program. In 2021, VFK provided 500 Thanksgiving meals to Pontiac schools families as well as snacks in the schools.

RETIREMENTS

The Sheriff's Office honors and thanks the employees listed below who served the county with distinction and retired from full-time service in 2021. They are listed alphabetically.

•	Anthony	Allen	Dispatch Specialist	23 Years
•	Valencia	Anderson	Office Support Clerk Senior	32 Years, 2 Months
•	Michael	Ashmead	Corrections Deputy I	36 Years, 8 Months
•	Charles	Bernard	Lieutenant	32 Years, 6 Months
•	Herman	Bishop	Sergeant	25 Years, 11 Months
•	Kerry	Campbell	Deputy II	26 Years, 2 Months
•	Curtis	Campbell	Corrections Deputy I	23 Years
•	William	Christensen	Deputy II	33 Years, 1 Month
•	David	Chubb	Deputy II	17 Years, 8 Months
•	John	Curtis	Work Projects Supervisor	26 Years, 4 Months
•	Perry	Dare	Sergeant	32 Years, 4 Months
•	Robert	Decker	Corrections Deputy I	13 Years, 1 Months
•	Veronica	Dougherty	Technical Assistant	27 Years, 10 Months
•	Scott	Feneley	Corrections Deputy II	48 Years, 8 Months
•	Amy	Fong-Kretzmer	Classification Agent	19 Years, 7 Months
•	Stacey	Gomez	Corrections Deputy I	25 Years, 1 Month
•	Alissa	Gooding	Deputy II	31 Years, 9 Months
•	Shannon	Gottschall-Whiting	Corrections Deputy I	18 Years, 5 Months
•	Stacy	Green	Deputy II	30 Years, 4 Months
•	David	Helner	Deputy II	27 Years, 2 Months
•	Randolph	Huston	Deputy II	26 Years, 4 Months
•	Thomas	Kangas	Fire Investigator	31 Years, 6 Months
•	David	Kettlewell	Corrections Deputy II	34 Years, 4 Months
•	Arthur	Kinney	Corrections Deputy I	25 Years
•	Lloyd	Lacey	Sergeant	34 Years, 1 Month
•	Edna	Lee-Brantley	Office Support Clerk Senior	32 Years, 11 Months
•	Timothy	Leh	Corrections Deputy I	27 Years, 11 Months
•	Randy	Leppek	Deputy II	27 Years, 2 Months
•	Terry	Long	Deputy II	33 Years, 4 Months
•	Carlos	Lopez	Deputy II	26 Years, 1 Month
•	Leigh	Marcks	Administrative Assistant to Elected Officials	17 Years, 11 Months
•	Michael	McCabe	Undersheriff	44 Years, 2 Months
•	Dale	Miller	Captain	43 Years, 2 Months
•	Douglas	Molinar	Captain	46 Years, 6 Months
•	Stephanie	Ochadleus	Intelligence Analyst	13 Years, 7 Months
•	Gerald	Petrusha	Corrections Deputy II	36 Years, 8 Months
•	Randall	Praski	Sergeant	34 Years, 9 Months
•	Nicole	Quisenberry	Sergeant	26 Years
•	Orman	Rodges	Deputy II	31 Years 7 Months
•	Christina	Rosales-Acuna	Office Support Clerk - Senior	30 Years
•	Billie	Sante	Inmate Caseworker	25 Years, 3 Months
•	Alicia	Savinsky	Office Support Clerk Senior	9 Years, 4 Months
•	Thomas	Seling	Lieutenant	30 Years, 10 Months
•	Kelly	Sexton	Lieutenant	21 Years
•	Craig	Stout	Deputy II	33 Years, 10 Months
•	Scott	Strawska	Deputy II	31 Years, 10 Months
•	Daniel	Toth	Lieutenant	34 Years, 3 Months
•	Marvin	Van Gilder	Corrections Deputy I	25 Years, 6 Months
•	Michael	Winkler	Deputy II	25 Years, 5 Months

44)

Undersheriff Michael McCabe Retires after 44+ Years of Service

A law enforcement career that spanned parts of six decades ended on Dec. 31, 2021, with the retirement of Undersheriff/Chief of Staff Michael G. McCabe.

McCabe, a one-time "Officer of the Year" and the longest serving undersheriff in the history of the Oakland County Sheriff's Office, retired after more than 44 years of dedicated and honorable service to the residents of Oakland County. As Undersheriff, McCabe oversaw the day-to-day operations of the Sheriff's Office, managed its 1,400 employees, also helped oversee the \$170 million annual budget.



Sheriff's Chief of Staff: Undersheriff Michael McCabe

Other duties included chief advisor to Sheriff Michael J. Bouchard, handling labor contracts and negotiations, employee discipline and fielding numerous daily calls and emails from the news media.

McCabe's retirement is a bittersweet moment for Sheriff Bouchard.

"I join the residents of Oakland County and the state of Michigan in expressing a heartfelt 'Thank you' for years of exemplary service and commitment, and for a job well done," Bouchard said.

McCabe began his career in 1977 as a Road Patrol Deputy, was promoted to Sergeant in 1989, became a Lieutenant two years later and quickly was promoted to Captain in 1993 where he stayed until he was appointed Undersheriff by Sheriff Bouchard. He was honored multiple times with the "Sheriff's Distinguished Service Award" and received valor and commendation citations.

